South Carolina School Boards Insurance Trust 111 Research Drive • Columbia, SC 29203



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October 21-23

The Marriott at Grande Dunes Myrtle Beach, SC South Carolina School Boards Insurance Trust

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School districts that are members of the South Carolina Who should attend? School Boards Insurance Trust's workers' compensation and/ or property and casualty programs are eligible to attend. The

seminar is tailored for:

- school and district administrators
- school board members
- district property and casualty claims contacts district workers' compensation claims contacts superintendents
 - district risk control contacts

 - human resources personnel

The Marriott at Grande Dunes • Myrtle Beach, SC

The South Carolina School Boards Insurance Trust (SCSBIT) annual Risky Business Seminar features a dynamic slate of speakers and risk control presentations. Take home inspiring insights on leadership. Learn from experts about trends related to managing risk. Gain insider perspectives on innovative programs school districts can implement to promote the wellbeing of staff and students, while reducing the frequency and cost of claims. The seminar is also a great opportunity to network with colleagues from around the state. We hope you'll join us!



Agenda

Wednesday, October 21

4:30 - 5:30 p.m.

Registration

5 - 6:30 p.m.

Reception and awards program - Join friends and colleagues from around the state for a festive start to this year's seminar. Enjoy food, drink and conversation. Awards showcasing districts with effective risk control programs will also be presented.

Thursday, October 22

7:15 - 8:15 a.m.

Breakfast (included with registration)

8:30 - 8:45 a.m.

Opening remarks

Scott Price, Executive Director, South Carolina School Boards Association Steve Mann, CPA, Director of Insurance Services, SCSBIT

8:45 - 9:45 a.m.

Keynote address: Courage to Lead - Gain insights from a leadership development expert who has conducted training across the country for such organizations as General Electric, 3M, the Mayo Clinic, and Michelin Tires. A former USC basketball

player under legendary coach Frank Mc-Guire, Charlie Farrell is currently an adjunct faculty member at the Darla Moore School of Business at the University of South Carolina. You won't want to miss his invaluable perspectives on leadership.

Charlie Farrell, The Farrell Group

9:45 - 10 a.m.

Break

10 - 11 a.m.

Employee and student misconduct

through social media - From Facebook to Instagram to Twitter, social media is the prevalent form of communications for both students and adults. Hear about the misuse of this form of communication and how to address employees and students who use it inappropriately.

Kathy Mahoney, Esquire, Childs & Halligan, PA

11 a.m. - 12 p.m.

What to do when it's more than "just a

bug" - Students and educators work in close quarters. While it might be impossible to stop the spread of all common illnesses, it is important for districts to minimize the risk of severe outbreaks. Learn about ways districts can prepare for, prevent, and appropriately react to the spread of infectious diseases.

Andrea White, Esquire, Duff, White & Turner, LLC

12 -1 p.m. **Lunch**

1 - 1:30 p.m.

Break to check calls and office emails

1:30 - 3 p.m.

The theatre of bullying - Hear about trending issues with the persistent problems of bullying from a nationally-known expert who has shared his perspectives on Good Morning America, Nightline, and C-Span. Paul Coughlin has coached varsity soccer and served as a school board member, so his insider's perspectives are sure to resonate.

Paul Coughlin, Just Say YES

3:10 - 3:40 p.m.

Breakout sessions

Session A (for school staff)

Grants for reducing risks - Learn from SCSBIT staff and selected school district officials about the expanded Risk Control Grants program. Grant funds are used to help districts purchase products and services that will promote safety and reduce risk. The non-competitive program will total \$1 million for the 2015-2016 school year.

Tim Hinson, Risk Control Manager, SCSBIT

Session B (for school board members) Board policies: risk prevention and

liability - School Board members are encouraged to participate in a special session designed to address such challenges as cell phone/social media policies, sexual harassment/misconduct policies, and employment practices policies.

Speaker - TBD

3:40 - 4:30 p.m.

Risk management information system -

Learn how school districts are gaining valuable information about their workers' compensation claims through Origami Risk. SCSBIT utilizes Origami Risk in processing members' claims.

Danny Deal, Assistant Director for Workers' Compensation, SCSBIT

Friday, October 23

7:30 - 8:15 a.m.

Breakfast (included with registration)

8:15 - 8:45 a.m.

Can we drone you in for coverage?

- It seems that everyone is talking about - if not purchasing - drones these days. Learn about FAA guidelines and other information related to the use of drones in the K-12 environment.

Andrew Kay, Vice President of Underwriting, Great American Insurance

8:45 - 9 a.m.

Break

9 - 10:15 a.m.

Risks of poor communication -

Hear from a nationally known motivational speaker about the importance of effective communication in the workplace. Learn about ideas and strategies that will benefit your entire district.

Denise Ryan, FireStar

10:15 - 11 a.m.

Cyber liability - Our reliance on online tools for students and employees opens districts up to a variety of ever-evolving cyber threats and liabilities. Learn about trends in internet-based risks from an industry professional.

John O'Donnell, Senior Vice President, Willis of New York

11 - 11:10 a.m.

Closing remarks

Scott Price and Steve Mann



Boardmanship Institute

School board members will gain a greater understanding of how policies and practices can impact risk management programs and procedures. Board members can earn 15 points and 7 hours of credit in the SCSBA Boardmanship Institute for attendance and participation.

Registration

Registration is open to SCSBIT member districts only. The registration fee, which includes breakfast and lunch, is \$125 per person through October 7 and afterwards will be \$150 per person. Online registration can be made at www.scsba.org/risky-business. Board members must register through their board secretary/clerk to help prevent duplicate registrations, invoicing and credit card charges. Refunds/cancellations will be available until noon, October 7 and must be made in writing. For more information or assistance, contact Sandy Poole at spoole@scsba.org or 803.988.0260.

Seminar hotel

Rooms at the Marriott at Grande Dunes, located at 8400 Costa Verde Drive in Myrtle Beach, are available for \$115 a night, plus taxes and fees through September 25 or whenever the room block is filled. Reservations can be made by clicking the "SCSBIT Risky Business Seminar" link available under the "location" tab at scsba.org/risky-business. A check or credit card confirmation for one night's stay may be required to secure the room.

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