Effective Leadership
Leading to Organizational Change

“If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.”

John Quincy Adams
6th President of the United States
1. The Board Chair provides leadership for the Board of Trustees.
2. The Board Chair helps to establish a culture where the superintendent can provide effective leadership.
3. The Board Chair along with other trustees should inspire the trust and support of all members of the organization.

Great Leaders Are First Terrific Followers
“Leaders have followers and following is always a voluntary activity. People do not follow because of titles or rank, but because they are inspired to support the vision of the leader. Do not confuse complying with following.”

One of the single biggest contributors to employee happiness is creating a culture of trust within your organization.
“Effective leaders create a culture of trust and collaboration within an organization that make others feel safe.”
“Leadership is a choice, it is not a rank. I know many people at the senior most levels of organizations who are absolutely not leaders, they are authorities, and we do what they say because they have authority over us, but we would not follow them.”

-Simon Sinek

Three Questions to Ponder

1. Does your board contribute making employees feel safe inside your organization?
2. Do the members of your district trust that your decisions are based on what is best for the organization?
3. Access the space that you and other trustees occupy. Is it that of a “leader” or an “authority”?
“Effective leaders communicate to those in an organization that they are valued and appreciated. Do not become so consumed with the mission, that you forget about the people.”