LEGAL SUMMIT

August 18, 2017

SCSBA Council of School Attorneys

8:30 - 9:00 a.m. Registration & Continental breakfast

9:00 - 10:00 a.m. **When Good Dogs Go Bad: A Case Study of "Comfort Animals" in the Workplace under the ADA**
This session will dissect a recent case filed against a SC school district pursuant to the Americans with Disabilities Act related to the requirements of a school district to allow an employee to bring an "emotional comfort animal" to work as a reasonable accommodation.
Presenters: Brittany Lozanne, Esquire, White & Story, LLC
Andrea White, Esquire, White & Story, LLC

10:00 - 10:15 a.m. Break

10:15 - 11:15 a.m. **FOIA: Revised Provisions, Practical Problems, and Questions**
This session will provide an overview and analysis of the recently revised provisions of the SC Freedom of Information Act (FOIA) applicable to public school systems and attorneys. The presentation will also cover some practical FOIA considerations, problems, and questions that arise for school districts.
Presenter: Drew Davis, Esquire, Beaufort County School District

11:15 - 12:15 p.m. **The Evolution of School Board Prayer**
In this presentation, we will explore the laws and decisions that have helped shape how South Carolina school boards approach prayer at their school board meetings, including a recent decision from the 5th Circuit Court of Appeals.
Presenter: Meredith Seibert, Esquire, Lexington School District One

12:15 - 1:00 p.m. Lunch & Learn (included in registration)
Cracker Barrel: Questions and Concerns from the Field
During lunch attendees will have the opportunity to share and learn from each other as we discuss hot topics and "hypotheticals" that arose since the last seminar.
Facilitator: Tiffany Richardson, Esquire, SCSBA

1:00 - 2:00 p.m. **Introduction to South Carolina OSHA**
This presentation will provide a brief history of OSHA legislation, introduction to the agency, the inspection and complaint processes, contested cases, and an overview of the whistleblower provisions of SC OSHA.
Presenter: Deidre Laws, Esquire, SC Department of Labor, Licensing and Regulation

2:00 - 3:00 p.m.	**Navigating Accessibility and Compliance from the WebbMaster** This presentation will address the requirements under Section 504 of the Rehabilitation Act and Title II of the Americans with Disability Act for school district technology and websites. A first-hand focus on the OCR complaint and resolution process will be detailed with suggestions and strategies for not only navigating the OCR complaint process but also taking proactive measures designed to prevent noncompliance. *Presenter:* Doug Webb, Esquire, Greenville School District
3:00 - 3:15p.m.	Break
3:15 - 4:15 p.m.	**Federal Update** This session will provide information on key rulings and pending cases in the U.S. Supreme Court and lower federal courts and their implications for public schools. The presentation will also review federal laws and regulations that have changed over the past year. *Presenter:* Sonja H. Trainor, Esquire, National School Boards Association
4:15 p.m.	Closing remarks and Adjournment