

# Announcement of Superintendent Search

## Application Deadline: November 14, 2017



**Clover School District**  
**Each Child, Each Day...Excellence**

*The Clover School District (Clover, SC) has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.*

### The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents and the community to achieve academic excellence for all students.
- A leader who has the ability to analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, has the ability to interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

### The application

Applicants are requested to submit all of the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at [www.scsba.org](http://www.scsba.org))
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand  
SC School Boards Association  
111 Research Drive  
Columbia, SC 29203  
[CloverSD@scsba.org](mailto:CloverSD@scsba.org)

Applicants must possess a specialist degree or higher in education with an emphasis on school administration from an accredited college or university; doctorate preferred. Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, [licensure@ed.sc.gov](mailto:licensure@ed.sc.gov). Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.

### The District

The district has seven elementary schools, two middle schools, one high school and one alternative school. The district has approximately 7,870 students and employs 1,103 people. The annual operating budget is approximately \$79 million (2017-18). The average teacher salary is \$48,000 and the average years of experience for teachers is 15-20 years. The district has 104 National Board Certified Teachers. All public schools in Clover are fully accredited by the State Department of Education and the Southern Association of Colleges and Schools.

### The Board of Trustees

Mack McCarter, Chair

Sherri Ciurlik

Joe Gordon

Liz Johnson

Ginger Marr

Rob Wallace

Jay Young

### The Community

Clover is located in the upper Piedmont region of York County, South Carolina, in one of the state's fastest growing areas. Clover's proximity to large metropolitan areas provides for an ideal combination of qualities that enhances the lives of its citizens. Charlotte, North Carolina, and Rock Hill, South Carolina, can be reached within minutes giving Clover the small-town feel many people desire, yet providing easy access to the services and cultural events of larger cities.

District enrollment has exceeded 7,000 students and is growing at an annual rate of more than four percent per year, making the Clover School District one of the fastest growing districts in the state.

Today, an estimated 25,000 people reside in the Clover School District which includes the unincorporated Lake Wylie, Bowling Green, Bethany and Bethel communities.

The citizens in the Clover School District value community and a strong education system. Through rigorous academics, prominent arts programs, high achieving athletics and superlative special needs programs, the Clover School District meets every need of our students and community.