

## Who should attend?

School districts that are members of the South Carolina School Boards Insurance Trust's workers' compensation and/or property and casualty programs are eligible to attend.

The seminar is tailored for:

- school and district administrators
- school board members
  - superintendents
    - district property and casualty claims contacts
    - district workers' compensation claims contacts
      - district risk control contacts
      - · human resources personnel

## Registration

Open to SCSBIT member districts only, the registration fee, which includes breakfast and lunch, is \$150 per person through October 3, 2018, and afterwards is \$175 per person. Online registration is now open. Board members must register through their board secretary/clerk to help prevent duplicate registrations, invoicing and credit card charges. Refunds/cancellations will be available through October 3, 2018, and must be submitted by email to Jennifer Ayers at jayers@scsba.org. For more information or assistance, contact Jennifer Ayers at jayers@scsba.org or 1.800.326.3679.

## **Seminar Hotel**

Rooms at the Marriott at Grande Dunes in Myrtle Beach are available for \$125 a night, plus taxes and fees. The room block is open now through September 26, 2018, or whenever the room block is filled, whichever comes first.

## **Boardmanship Institute**

School board members will gain a greater understanding of how policies and practices can impact risk management programs and procedures. Board members will earn 10 points and 7 hours of credit in the SCSBA Boardmanship Institute for attendance and participation.

# Agenda

### Wednesday, October 17

4:30 - 5:30 p.m. **Registration** 

5:00 – 6:30 p.m. **Reception** – Join friends and colleagues from around the state for a festive start to this year's seminar. Enjoy refreshments and conversation.

### **Thursday, October 18**

7:15 – 8:15 a.m. – **Breakfast** (included with registration)

8:30 – 8:45 a.m. **Welcome and opening remarks**Scott Price, *Executive Director, SCSBA*Steve Mann, CPA, *Director of Insurance Services, SCSBIT* 

8:45 – 10 a.m. **Keynote address:**"Creating high performing organizations through enlightened leadership" – Hear from nationally-known speaker and author Al Austin who provides insights into making your organization the best it can be.

Alfred L. Austin, *speaker and author* 



Alfred Austin

10 - 10:15 a.m. **Break** 

10:15 – 11:10 a.m. **Opioids: Trends and strategies to keep your workers safe** – The opioid epidemic is widespread and costly; in the past two decades, billions of dollars, work hours and lives have been lost across the United States. With these numbers in mind, we will examine how the tide is shifting today and what steps regulators are taking to

prevent future opioid abuse. Find out how clinical controls are improving the workers' compensation landscape.

Mitch Freeman, Pharm.D., Vice President and Chief Clinical Officer, Mitchell International



**Mitch Freeman** 

11:10 – 11:50 a.m. New developments with sexual harassment in the workplace – Join this discussion of the relevant laws involving sexual harassment in the workplace. We'll also review the steps school districts need to take to ensure a harassment-free environment and how to respond to and investigate complaints of sexual harassment.

Kathryn Long Mahoney, Esquire, *Partner, Halligan, Mahoney & Williams, P.A.* 

- 12 1 p.m. **Lunch** (included with registration)
- 1:15 2:45 p.m. Active shooter threat assessment and threat leakage Hear from the industry experts on pre-attack strategies and ways to identify potential threats.

Dominick Pagano, Partner, Threat Suppression, Inc.

2:45 – 3 p.m. **Break** 

3 – 4 p.m. Why your school district should be going digital with online training – With busy schedules and new requirements coming down the pipeline, online training is a great solution to help you save time and money.

Camille Saraceni, Senior Sales Manager, Safe Schools and Vector Solutions

**Risk Control Grants Program** – Receive the latest updates on the SCSBIT Risk Control Safety Grants Program.

Tim Hinson, Risk Control Manager, SCSBIT

### Friday, October 19

7:30 - 8:30 a.m. Breakfast (included with registration)

8:30 – 8:45 a.m. **Awards Presentation** – The annual awards presentation will recognize two school districts for efforts made to minimize risk and promote loss control.

Tim Hinson, Risk Control Manager, SCSBIT

#### 8:45 - 9:30 a.m. Contractual Risk Management Do's and Don'ts

- Hear from an experienced, knowledgeable risk manager about current insurance issues.

Dan Pliszka, ARM-P, Manager, Risk Management Division, City of Charlotte



Dan Pliszka

9:30 - 9:45 a.m. **Break** 

9:45 – 10:45 a.m. "Don't Throw Tomatoes at My Field of Dreams!" – When life gives you over-ripened tomatoes, make some ketchup! In this presentation – full of enriching content and enlightening humor – Jane shares successful business and life strategies learned from working in her father's tomato fields as a young girl.

Jane Jenkins Herlong, CSP, Speaker Hall of Fame

10:45-11 a.m. Closing remarks

Steve Mann, CPA, Director of Insurance Services. SCSBIT



Jane Herlong





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