

# Announcement of Superintendent Search

## Application Deadline: November 9, 2018

### Clarendon School District Two

*The mission of Clarendon School District Two is educating children.*

*The Clarendon School District Two (Manning, SC) Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.*

#### The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents and the community to achieve academic excellence for all students.
- A leader who has the ability to analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, has the ability to interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

#### The application

Applicants are requested to submit all of the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at [www.scsba.org](http://www.scsba.org))
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand  
SC School Boards Association  
111 Research Drive  
Columbia, SC 29203  
[jlegrand@scsba.org](mailto:jlegrand@scsba.org)

Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, [licensure@ed.sc.gov](mailto:licensure@ed.sc.gov). Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.

### **The District**

The district has an Early Childhood Center, one primary school, one elementary school, one middle school, one high school, one alternative school and one charter high school. The district has approximately 2900 students and employs 425 people. The annual operating budget is approximately \$19 million (2017-18). The average teacher salary is \$49,253 and the average years of experience for teachers is 13.45 years. The district has 16 National Board-Certified Teachers. All public schools in Clarendon Two are fully accredited by the State Department of Education and the Southern Association of Colleges and Schools.

### **The Board of Trustees**

Kimberly Johnson (Kim), Chair  
Robert Fleming (Bobby)  
Betty Harrington, Secretary  
William Ceth Land (Ceth)  
Linda P. Lemon, Vice Chair  
Arthur Moyd, Sr.  
Matthew Prince  
Ethel Sweat  
Marilyn Wilson

### **The Schools**

Manning Early Childhood Center  
Manning Primary School  
Manning Elementary School  
Manning Junior High School  
Manning High School  
Monarch Academy  
Phoenix Charter High School

### **The Community**

The City of Manning is centrally located in Clarendon County, just off Interstate 95. Manning is home to more than 4,000 of South Carolina's friendliest people. Manning's close proximity to Lake Marion makes it one of the state's favorite recreational areas for all types of water activities. Lake Marion is famous for its landlocked striped bass, and Manning is home for the annual Striped Bass Festival