

Announcement of Superintendent Search

Application Deadline: April 10, 2019



Cherokee County School District

The Cherokee County School District (Gaffney, SC) Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.

The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents and the community to achieve academic excellence for all students.
- A leader who has the ability to analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, has the ability to interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

The application

Applicants are requested to submit all of the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at www.scsba.org)
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand
SC School Boards Association
111 Research Drive
Columbia, SC 29203
jlegrand@scsba.org

Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, licensure@ed.sc.gov. Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.

The District

The district has 20 schools: 1 primary school, 9 elementary schools, 4 middle schools, 2 high schools, 1 career center and 1 community learning center. The district has approximately 8,778 students and employs 1,352 people. The annual operating budget is approximately \$ 75,403,882 million (2018-19). The average teacher salary is \$ 44,171 and the average years of experience for teachers is 15.5 years. The district has 36 National Board-Certified Teachers. All public schools in the district are fully accredited by the State Department of Education and the Southern Association of Colleges and Schools.

The Board of Trustees

Johnny Sarratt, Jr. Chair
Barry Bailey
Billy Blackwell
Matt Davis
Robin Duncan Harper
RJ Holly
Mark Nix
Kevin Phillips
Cheryll Smith

The Schools

Alma Elementary
BD Lee Elementary
Blacksburg Elementary
Blacksburg High
Blacksburg Middle
Blacksburg Primary
Corinth Elementary
Draytonville Elementary
Ewing Middle
Gaffney High
Gaffney Middle
Goucher Elementary
Granard Middle
Grassy Pond Elementary
Institute of Innovation
Limestone Central Elementary
Luther Vaughan Elementary
Mary Bramlett Elementary
Northwest Elementary
Ola Copeland Community Learning Center

<https://www.cherokeel.org/>

The Community

Cherokee County is a county located in the U.S. state of South Carolina. As of the 2010 census, the population was 55,342. The county seat is Gaffney. The county was formed in 1897 from parts of York, Union, and Spartanburg Counties. It was named for the Cherokee people who historically occupied this area prior to European encounter.