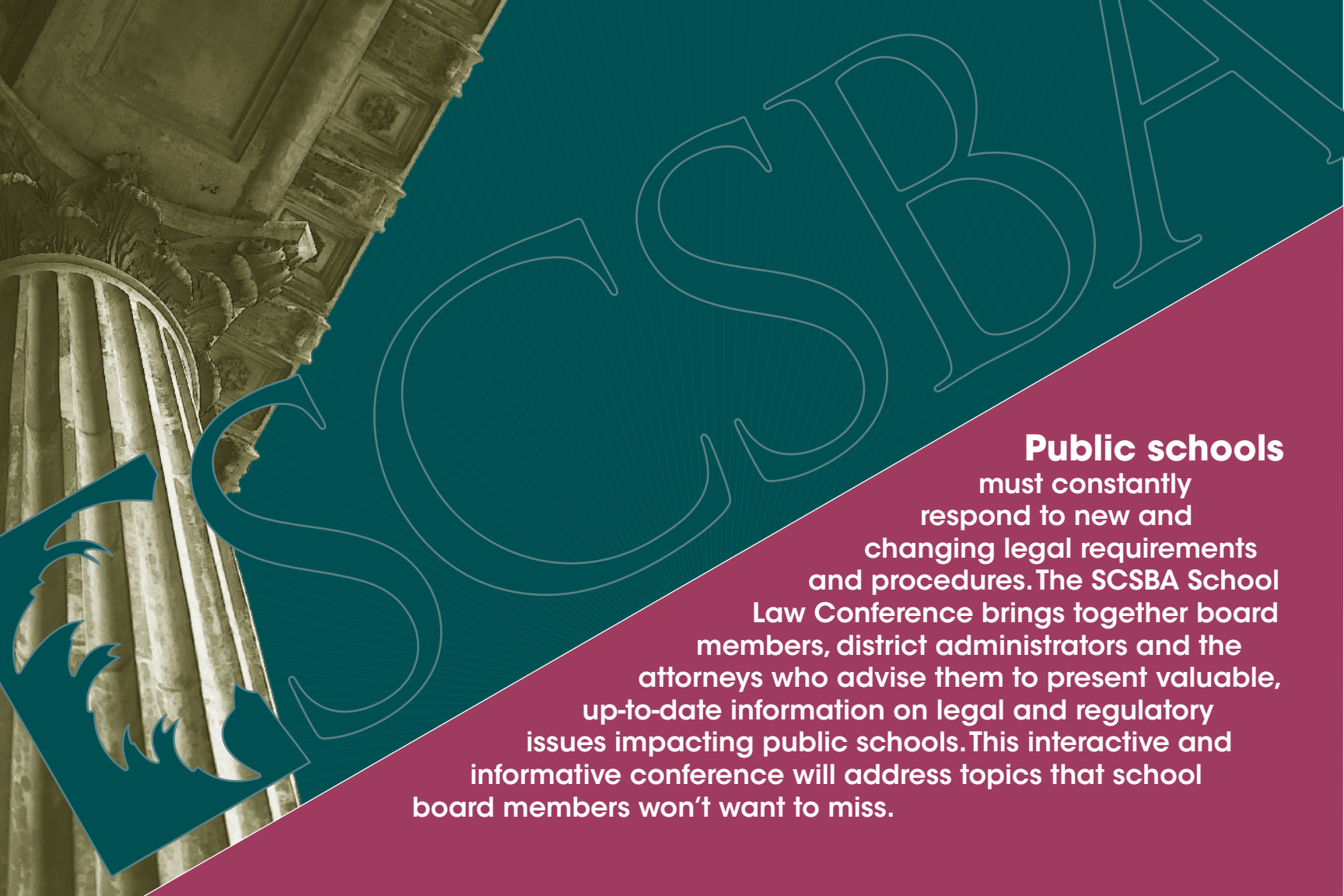




CHARLESTON MARRIOTT



Public schools
must constantly
respond to new and
changing legal requirements
and procedures. The SCSBA School
Law Conference brings together board
members, district administrators and the
attorneys who advise them to present valuable,
up-to-date information on legal and regulatory
issues impacting public schools. This interactive and
informative conference will address topics that school
board members won't want to miss.

Objectives

- Increase understanding of federal and state laws governing school boards and districts
- Present recent legal changes affecting school boards and districts
- Clarify the legal roles and responsibilities of board members on specialized topics

SCSBA will apply for CLE credit for attorneys in attendance.

Registration

The registration fee for SCSBA members is \$185 per person, which includes Saturday lunch. Registration for all others is \$385 per person. Additional guest lunch tickets are available for \$35 each. Guest lunch ticket purchases and/or special dietary requests can be made on the registration form. The deadline for cancellations is August 11, 2016. No refunds will be made after this date.

School board members and district administrators must register through their board secretary. Registrations by individual members are not accepted in an effort to prevent duplicate registrations, invoicing and credit card charges.

Associate members must register through their company's contact assigned by SCSBA. Registrations by individual members are not accepted.

Boardmanship Institute

15 points, 7 hours

Hotel

The Charleston Marriott is located at 170 Lockwood Boulevard in Charleston. A nightly room rate of \$149 for single/double occupancy, plus tax and fees, is available through August 11, 2016, or until the room block is full, whichever comes first. Hotel reservations will be accepted by either calling central reservations or using an online link. The reservation information is available at scsba.org.

All hotel reservations will require a one (1) night's guarantee that will be refundable only if the reservation is canceled by August 11, 2016.

Dress code

The dress code throughout the conference is casual. Dressing in layers is recommended, as temperatures may vary in the meeting rooms.

Agenda

Saturday, August 27

8:15 - 9 a.m.

Registration and continental breakfast

◆ Co-sponsored by Boykin Davis & Smiley, LLC

9 - 10:45 a.m.

First general session

Welcome and purpose

Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*

2016 Legislative update — Get an overview of education-related legislation enacted this year, including the General Assembly's response to the Abbeville ruling and what lies ahead in 2017.

Debbie Elmore, *SCSBA Director of Governmental Relations and Communications*

Damon Jeter, *JetCorp Consulting*

Federal overview and court update — Learn about recent key rulings and pending cases in the U.S. Supreme Court and lower federal courts and their implications for public schools.

Sonja H. Trainor, *Director, Council of School Attorneys, NSBA*

10:45 - 11 a.m.

Beverage break

◆ Co-sponsored by Duff, White & Turner, LLC

11 a.m. - 12 p.m.

Breakout sessions (choose one of four)

● **School facilities finance: Impact fees** — This session will review action taken by the General Assembly permitting a city or county to impose impact fees for school construction. Discussions will include how to go about getting an impact fee imposed.

Theodore B. DuBose, *Attorney, Haynsworth Sinkler Boyd, P.A.*

● **FLSA: Navigating the new regulations** — Come learn about the newest Fair Labor Standards Act (FLSA) regulations that went into effect May 2016. Following the review, practical guidance and application will be discussed, focusing on how these regulations impact school district employment practices, particularly non-teaching position salary considerations and overtime (i.e. nurses, school psychologists, etc.).

Ashley Story, *Associate Attorney, Duff, White & Turner, LLC*

● **Foiled by FOIA? Common pitfalls to avoid** — This interactive session provides an overview of the Freedom of Information Act and the most common misconceptions board members have about the Act. Attendees will have an opportunity to ask questions and participate in problem-solving activities. At the conclusion of the presentation, board members will have a better understanding of the Freedom of Information Act and how it impacts board activities and the district.

Christopher S. Elliott, Esquire, *Boykin Davis & Smiley, LLC*

● **What does the SEC mean to you?** — Join us for a discussion of both current and continuing disclosure obligations with respect to publicly-sold bonds. The

Securities and Exchange Commission's Municipalities Continuing Disclosure Cooperation Initiative will be explained, and best practices related to disclosure will be shared.

Francenia B. Heizer, Esquire, *Shareholder, McNair Law Firm, P.A.*

12 - 1:30 p.m.

Lunch (included in registration)

1:30 - 2:30 p.m.

Breakout sessions (choose one of four) Repeats at 2:45 p.m.

● **Human resources 101 for board members** — Come hear about the latest Teacher Employment and Dismissal Act revisions passed by the General Assembly that change the process for school boards in the hiring, renewing or non-renewing of teachers, change deadlines for hearing appeals and change contract issuance dates. This session will focus on the role of school boards in handling employment matters and will provide clarification as to the due process rights of certified and classified employees. There will also be discussion about the role of the board and the administration in disciplining and terminating employees.

Kathryn Long Mahoney, Esquire, *Childs & Halligan, P.A.*

Vernie L. Williams, Esquire, *Childs & Halligan, P.A.*

● **Don't I have rights too?: School board members and the first amendment** — Elected officials are also citizens who have rights of speech and religion under the First Amendment. However, when a public official is acting in his/her role as such, that official must be careful not to allow their personal convictions to interfere with their responsibility to adhere to established law. This session will discuss headline issues that are impacting public schools in 2016 and how board members can balance their rights with those of

Upcoming Events

- **Beyond the Basics Series: Making Sense of School District "Cents"**
October 13, 2016 — Columbia, SCSBA Training Center
- **Risky Business Seminar - SCSBIT's Workers' Compensation and Property & Casualty Insurance Trust Seminar**
October 19 - 21, 2016 — Myrtle Beach, Marriott at Grande Dunes
- **Legislative Advocacy Conference & Delegate Assembly**
December 2 - 4, 2016 — Hilton Head, Sonesta Hotel
- **Annual Convention, New Board Orientation, Board Chair Workshop**
February 16 - 19, 2017 — Hilton Head, Hilton Head Marriott

students and employees in addressing and discussing those issues.

David N. Lyon, Esquire, *Duff, White & Turner, LLC*

Andrea E. White, Esquire, *Duff, White & Turner, LLC*

● **Every Student Succeeds Act** — The Every Student Succeeds Act (ESSA) has provided unprecedented authority to states to design an accountability model that meets both federal and state priorities. South Carolina is engaged in the work of developing a new state and federal accountability model that will highlight our state's journey in preparing students to meet the Profile of the South Carolina Graduate. This new multi-metric accountability model will feature student preparation for college and career readiness and will engage the work of career and technology programs at a very high level. This session will present an overview of the new accountability metrics and how schools, career centers and districts can begin to prepare students for the expected outcomes and prepare themselves for the data collection that will be required to implement the new accountability system.

Dr. Sheila Quinn, *Deputy Superintendent for the Division of Innovation and Effectiveness, South Carolina Department of Education*

● **Legal issues in special education** — Get reviews and updates regarding the latest legal developments in special education law and requirements, including changes in the Individuals with Disabilities Education Act (IDEA), judicial decisions, and state regulations, policies and procedures. Discussions will include issues related to evaluations and eligibility, individualized education programs (IEPs), least restrictive environment, discipline

and procedural safeguards requirements.

Barbara A. Drayton, *Deputy General Counsel, Office of General Counsel, SC Department of Education*

2:30 - 2:45 p.m.

Beverage break

2:45 - 3:45 p.m.

Breakout sessions (choose one of four) Repeated from 1:30 p.m.

● **Human resources 101 for board members**

● **Don't I have rights too?: School board members and the first amendment**

● **Every Student Succeeds Act**

● **Legal issues in special education**

Sunday, August 28

7:45 - 8:30 a.m.

Registration and continental breakfast

◆ Co-sponsored by Childs & Halligan, P.A.

8:30 - 9:30 a.m.

Second general session

Opening remarks

Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*

School safety: The use of school resource officers — The Safe Schools Taskforce was established by State

Superintendent of Education Molly Spearman in November 2015. In this session, a panel will provide an overview of school resource officers, the charge of the Task Force and policy implications for school districts.

James Blake, *Principal, Northwestern High School, Rock Hill Schools*

Dr. Tiffany Richardson, *SCSBA General Counsel and Director of Policy and Legal Services*

Dr. Joseph Ryan, *Stanzionne Distinguished Professor of Clemson LIFE, Clemson University*

Dr. Scott Turner, *Superintendent, District Five Schools of Spartanburg County*

9:30 - 9:45 a.m.

Beverage break

9:45 - 10:45 a.m.

Closing general session

Transgender students in schools panel discussion — Learn how federal and state laws address the rights of transgender students and discuss best practices for school districts regarding transgender students.

Sebastian Amar, *Attorney-Advisor, U.S. Department of Education, Office for Civil Rights, Washington, DC*

11 a.m.

Closing remarks

Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*

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