



# A • G • E • N • D • A

## Saturday, August 27

8:15 - 9 a.m.           **Registration and continental breakfast** ..... Crystal Foyer  
*Co-sponsored by Boykin & Davis, LLC*

9 - 10:45 a.m.       **First general session** ..... Crystal ABC

**Welcome and purpose**

Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*

**2016 Legislative update**

Get an overview of education-related legislation enacted this year including the General Assembly’s response to the Abbeville ruling and what lies ahead in 2017.

Debbie Elmore, *SCSBA Director of Governmental Relations and Communications*

Damon Jeter, *JetCorp Consulting*

**Federal overview and court update**

Learn about recent key rulings and pending cases in the U.S. Supreme Court and lower federal courts and their implications for public schools.

Sonja H. Trainor, *Director, Council of School Attorneys, National School Boards Association*

10:45 - 11 a.m.       **Beverage break** ..... Crystal Foyer  
*Co-sponsored by Duff, White & Turner, LLC*

11 a.m. - 12 p.m.   **Breakout sessions (choose one of four)**

❖ **School facilities finance: Impact fees** ..... Emerald One

This session will review action taken by the General Assembly permitting a city or county to impose impact fees for school construction. Discussions will include how to go about getting an impact fee imposed.

Theodore B. DuBose, *Attorney, Haynsworth Sinkler Boyd, P.A.*

❖ **FLSA: Navigating the new regulations**..... Emerald Two

Come learn about the newest Fair Labor Standards Act (FLSA) regulations that went into effect May 2016. Following the review, practical guidance and application will be discussed, focusing on how these regulations impact school district employment practices, particularly non-teaching position salary considerations and overtime (i.e. nurses, school psychologists, etc.).

Ashley Story, *Associate Attorney, Duff, White & Turner, LLC*



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- ❖ **Foiled by FOIA? Common pitfalls to avoid** ..... Emerald Three  
 This interactive session provides an overview of the Freedom of Information Act and the most common misconceptions board members have about the Act. Attendees will have an opportunity to ask questions and participate in problem-solving activities. At the conclusion of the presentation, board members will have a better understanding of the Freedom of Information Act and how it impacts board activities and the district.  
 Christopher S. Elliott, Esquire, *Boykin & Davis, LLC*

- ❖ **What does the SEC mean to you?** ..... Opal Room  
 Join us for a discussion of both current and continuing disclosure obligations with respect to publicly-sold bonds. The Securities and Exchange Commission’s Municipalities Continuing Disclosure Cooperation Initiative will be explained, and best practices related to disclosure will be shared.  
 Francenia B. Heizer, Esquire, *Shareholder, McNair Law Firm, P.A.*

12 - 1:30 p.m.            **Lunch** (*included in registration*).....Crystal DEF

1:30 - 2:30 p.m.            **Breakout sessions** (*choose one of four*) Repeats at 2:45 p.m.

- ❖ **Human resources 101 for board members** ..... Emerald One  
 Come hear about the latest Teacher Employment and Dismissal Act revisions passed by the General Assembly that change the process for school boards in the hiring, renewing or non-renewing of teachers, change deadlines for hearing appeals and change contract issuance dates. This session will focus on the role of school boards in handling employment matters and will provide clarification as to the due process rights of certified and classified employees. There will also be discussion about the role of the board and the administration in disciplining and terminating employees.  
 Kathryn Long Mahoney, Esquire, *Childs & Halligan, P.A.*  
 Vernie L. Williams, Esquire, *Childs & Halligan, P.A.*

- ❖ **Don’t I have rights too? School board members and the first amendment** ..... Emerald Two  
 Elected officials are also citizens who have rights of speech and religion under the First Amendment. However, when a public official is acting in his/her role as such, that official must be careful not to allow their personal convictions to interfere with their responsibility to adhere to established law. This session will discuss headline issues that are impacting public schools in 2016 and how board members can balance their rights with those of students and employees in addressing and discussing those issues.  
 David N. Lyon, Esquire, *Duff, White & Turner, LLC*  
 Andrea E. White, Esquire, *Duff, White & Turner, LLC*



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❖ **Every Student Succeeds Act** ..... Emerald Three  
 The Every Student Succeeds Act (ESSA) has provided unprecedented authority to states to design an accountability model that meets both federal and state priorities. South Carolina is engaged in the work of developing a new state and federal accountability model that will highlight our state’s journey in preparing students to meet the Profile of the South Carolina Graduate. This new multi-metric accountability model will feature student preparation for college and career readiness and will engage the work of career and technology programs at a very high level. This session will present an overview of the new accountability metrics and how schools, career centers and districts can begin to prepare students for the expected outcomes and prepare themselves for the data collection that will be required to implement the new accountability system.  
 Dr. Sheila Quinn, *Deputy Superintendent for the Division of Innovation and Effectiveness, South Carolina Department of Education*

❖ **Legal issues in special education** ..... Opal Room  
 Get the latest on recent legislative, policy, and funding updates that may impact the provision of services to students with disabilities and your budget. This session will provide an update on the lawsuit with the United States Department of Education regarding our state’s Individuals with Disabilities Education Act (IDEA) funding and how the outcome may result in additional state funding for special education programs. You will receive information about the potential fiscal impact of recent changes to Medicaid billing for school-based services; expanded responsibilities for school districts under the residential treatment facilities proviso; and the newly enacted Adult Students with Disabilities Educational Rights Consent Act.  
 Barbara A. Drayton, *Deputy General Counsel, Office of General Counsel, South Carolina Department of Education*

2:30 - 2:45 p.m.      **Beverage break** ..... Crystal Foyer and Promenade Foyer

2:45 - 3:45 p.m.      **Breakout sessions** (*choose one of four*) Repeated from 1:30 p.m.

- ❖ **Human resources 101 for board members** ..... Emerald One
- ❖ **Don’t I have rights too? School board members and the first amendment** ..... Emerald Two
- ❖ **Every Student Succeeds Act** ..... Emerald Three
- ❖ **Legal issues in special education** ..... Opal Room



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## Sunday, August 28

- 7:30 - 8 a.m.            **Registration and continental breakfast** ..... Crystal Foyer  
*Co-sponsored by Childs & Halligan, P.A.*
- Opening remarks**  
 Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*
- 8 - 9:15 a.m.            **Second general session** ..... Crystal ABC
- School safety: The use of school resource officers**  
 The Safe Schools Taskforce was established by State Superintendent of Education Molly Spearman in November 2015. In this session, a panel will provide an overview of school resource officers, the charge of the Task Force and policy implications for school districts.  
 James Blake, *Principal, Northwestern High School, Rock Hill Schools*  
 Dr. Joseph Ryan, *Stanzionne Distinguished Professor of Clemson LIFE, Clemson University*  
 Dr. Scott Turner, *Superintendent, District Five Schools of Spartanburg County*  
**Moderator:** Dr. Tiffany Richardson, *SCSBA General Counsel and Director of Policy and Legal Services*
- 9:15 - 9:30 a.m.        **Beverage break** ..... Crystal Foyer
- 9:30 - 11 a.m.         **Closing general session**..... Crystal ABC
- Transgender students in schools panel discussion**  
 Learn how federal and state laws address the rights of transgender students and discuss best practices for school districts regarding transgender students.  
 Sebastian Amar, *Attorney-Advisor, U.S. Department of Education, Office for Civil Rights, Washington, DC*  
 David T. Duff, Esquire, *Duff, White & Turner, LLC*  
 Shawn D. Eubanks, Esquire, *Boykin & Davis, LLC*  
 John M. Reagle, Esquire, *Childs & Halligan, P.A.*  
**Moderator:** Scott T. Price, *SCSBA Executive Director*
- 11 a.m.                    **Closing remarks** ..... Crystal ABC  
 Dr. Kathy Coleman, *SCSBA President, Saluda County Schools*