



November 20, 2020

SCSBA Council of School Attorneys Goes Virtual

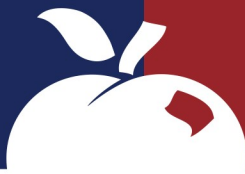
8:50 - 9:00 a.m. Welcome

9:00 - 10:15 a.m. **The View from Washington: School Law in a Post-Election World**
The National School Boards Association's Sonja Trainor shares trends and opines on the activity in Washington now that the election is over. She will share updates on hot topics such as federal funding, Title IX regulations, and Education Department guidance on student rights issues. She will also discuss key rulings and pending cases in the U.S. Supreme Court and lower federal courts and their implications for public schools.
Presenter: Sonja Trainor, Esquire, National School Boards Association

10:15 - 10:30 a.m. Break

10:30 - 11:30 a.m. **Employee Health and Wellness: FMLA, Leave Banks, and Mental Health in a K-12 Setting**
This presentation will take a deep dive into the details of the FMLA and the most common pitfalls in the K-12 setting. Through this presentation, participants will gain a better understanding of the more nuanced portions of FMLA, including determining who is an instructional employee, intermittent leave requests, and length of leave based on the timing of the request. Presenters will also discuss the pros and cons of maintaining a district sick leave bank. Lastly, the presentation will analyze the ever-increasing concerns related to employee mental health crises from an employer standpoint. Participants will complete the training with a better understanding of how to comply with FMLA while also ensuring the best possible educational outcomes for students.
Presenters: Christy Graham, Esquire, Dorchester School District Two
David Lyon, Esquire, Duff, Freeman & Lyon

11:30 - 11:45 a.m. Break



11:45 - 12:45 p.m. **Litigating Title IX Sexual Harassment Claims**

Attendees will participate in an analysis and discussion of the current state of the law regarding private claims alleging teacher-on-student and student-on-student sexual harassment under Title IX of the Civil Rights Amendments of 1972.

Presenters: Thomas K. Barlow, Esquire, Halligan, Mahoney, & Williams
Jasmine R. Drain, Esquire, Halligan, Mahoney, & Williams

12:45 - 1:15 p.m. Lunch

1:15 - 2:30 p.m. **Adams v. McMaster: The Constitutionality of School Vouchers and the Future Implications for Public Education**

This panel will address the South Carolina Supreme Court's recent decision striking down Governor McMaster's decision to use federal coronavirus relief funds to pay for private school tuition. The session will include an analysis of the decision itself and its implications on other legislative efforts to fund private school tuition, whether through vouchers, tax credits, or some other mechanism.

Presenters: Derek Black, Esquire, University of South Carolina School of Law
John M. Reagle, Esquire, Halligan, Mahoney, & Williams

2:30 - 2:45 p.m. Break

2:45 - 3:45 p.m. **Legislative Update**

Get an overview of the 2020 regular and extended legislative session and the K12 education bills that made it past the finish line. What happened to the education reform bill? Did teachers get a raise? Learn what happened and what we may be able to expect in 2021.

Presenter: Debbie Elmore, SC School Boards Association

3:45 p.m. Closing Remarks and Adjournment