

Announcement of Superintendent Search

Application Deadline: December 7, 2020

Florence School District 5

The Florence School District 5 (Johnsonville, SC) Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.

The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents, and the community to achieve academic excellence for all students.
- A leader who can analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively, and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, can interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

The application

Applicants are requested to submit all the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at www.scsba.org)
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand
jlegrand@scsba.org

Doctorate degree from an accredited college or university preferred but not required. Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, licensure@ed.sc.gov. Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.

The District

Florence School District 5 enrolls approximately 1,160 students each year and is staffed by a team of 107 professionals. You will find 3 schools in the District: Johnsonville Elementary School, Johnsonville Middle School and Johnsonville High School.

The annual operating budget is approximately \$10 million. The average teacher salary is \$53,798 and the average years of experience for teachers is 17 years. The district has 13 National Board-Certified Teachers. All public schools in the district are fully accredited by the State Department of Education and AdvancED/the Southern Association of Colleges and Schools.

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