# Announcement of Superintendent Search Application Deadline: May 3, 2021



The School District of Newberry County (Newberry, SC) Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications for the position.

## The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents, and the community to achieve academic excellence for all students.
- A leader who can analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and longterm goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong interpersonal skills and demonstrated ability to work creatively, effectively, and visibly with board members, staff, students, parents and the community.
- A person who understands the complexities of school finance, can interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.

## The application

Applicants are requested to submit all the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at www.scsba.org)
- A current resume
- Three recent letters of reference written within the last six months

Send application materials and direct all inquiries to:

Judy LeGrand

ilegrand@scsba.org

Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, licensure@ed.sc.gov. Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.



#### The District

The School District of Newberry County enrolls approximately 5,800 students each year and is staffed by a team of 1,027 professionals. The district has seven elementary schools, two middle schools, two high schools, one alternative school, one community school, and one career center.

The annual operating budget is approximately \$59 million. The average teacher salary is \$51,000 and the average years of experience for teachers is 16 years. The district has 47 National Board-Certified Teachers. All public schools in the district are fully accredited by the State Department of Education and Cognia (formerly AdvancED)

### The Board of Trustees

Lucy Anne Meetze, Chair Ike Bledsoe Quin M. Cureton Jody M. Hamm Clyde Hill Gerdi H. Lake Jessie J. Reeder

#### The Schools

Boundary Street Elementary School
Gallman Elementary School
Newberry Elementary School
Little Mountain Elementary School
Pomaria-Garmany Elementary School
Prosperity-Rikard Elementary School
Reuben Elementary School
Mid-Carolina Middle School
Newberry Middle School
Newberry High School
Newberry High School
Newberry Alternative School
Newberry County Career Center
Whitmire Community School
Adult Education Program