



2022

SOUTH CAROLINA
SCHOOL BOARDS
ASSOCIATION

ANNUAL CONVENTION

FEBRUARY 17-20, 2022
HILTON HEAD MARRIOTT
HILTON HEAD ISLAND, SC



DUFF FREEMAN LYON

ATTORNEYS AND COUNSELORS AT LAW

*Serving education and business
clients for more than 30 years
with dedicated and cost-
effective legal expertise*

Thank you School
Board Members for
your valuable Public
Service!

David T. Duff
William C. Freeman
David N. Lyon
Tiffany L. Butler
Suzanne L. Hawkins

3700 Forest Drive, Suite 201
Columbia, SC 29204
803.790.0603
www.dfl-lawfirm.com



2022

SOUTH CAROLINA
SCHOOL BOARDS
ASSOCIATION

ANNUAL CONVENTION

FEBRUARY 17-20, 2022
HILTON HEAD MARRIOTT
HILTON HEAD ISLAND, SC



WHITE & STORY^{LLC}
ATTORNEYS AT LAW

Andrea E. White ▲ Ashley C. Story

**3614 Landmark Dr., Ste EF
Columbia, SC 29204
P.O. Box 7036 (29202)**

Phone: 803.814.0993 • Fax: 803.814.1183

www.sodacitylaw.com

SCSBA President's Welcome

Welcome to the South Carolina School Boards Association's 2022 Annual Convention!

On behalf of the SCSBA Board of Directors, I want to welcome you to the Annual Convention. We are excited to bring you a weekend full of informative training sessions and networking opportunities.



This year's convention features speakers and presenters that will motivate and inspire us all as we continue our work in school board governance. Effective school board leadership requires hard work, focus, and a constant effort to learn and improve.

This weekend's SCSBA Annual Convention promises to be a wonderful experience – one that will help us continue to make extraordinary things happen for the children of our state. My theme as SCSBA president is to “get back to basics” of school board leadership — advocating, legislating and policymaking. I want to challenge you to learn something new this weekend and to make it a priority to connect with someone you haven't met before. We're all better together!

I also want to encourage you to visit the convention Trade Show, where vendors will provide you with a wealth of ideas and information to take back to your districts.

During the weekend, follow SCSBA on Facebook and Twitter and share your experiences on social media using the hashtag #SCSBA2022AC.

I'm excited to welcome you to the 2022 SCSBA Annual Convention! Thank you for your dedication and service to students!

Jamie Devine

SCSBA President

Richland One School Board Member



Welcome back

We're looking forward to
designing for South Carolina
schools for the 53rd year.

MOSELEYARCHITECTS

PICTURED Camden Elementary School, Kershaw County School District

SCSBA Officers



Jamie Devine
President



Gail Hughes
President-elect



Michele Branning
Secretary/Treasurer



Cheryl Burgess
Past President

SCSBA Board of Directors



Patricia Simmons
Region One



Cindy Bohn Coats
Region Two



Michael Ramsey
Region Three



Janet Graham
Region Four



Ervin Richardson
Region Five



Charles Govan
Region Six



thoughtful design | positive impact



•
CRAIG
GAULDEN
DAVIS

Architecture · Interiors · Planning

cgdarch.com

SCSBA Board of Directors



Mary B. Ulmer
Region Seven



Amelia McKie
Region Eight



Anne Marie Green
Region Nine



Hannah Priester
Region Ten



Tim Rhodes
Region Eleven



Billy Blackwell
Region Twelve



Robin Owens
Region Thirteen



Travis Sloan
Region Fourteen



Lisa Wells
Region Fifteen



Dr. Tom Dobbins
Region Sixteen

MOBILE MODULAR EDUCATION SOLUTIONS

Customized, sustainable
classroom environments.



Your Project - Our Commitment

877. 221. 2813
mobilemodular.com

Table of Contents

9.....	List of sponsors
10.....	Agenda at a glance
13.....	Registration and information
15.....	Trade show hours
17.....	Boardmanship Institute credit
17.....	Student performances
19.....	Speakers
23.....	Upcoming events
25	Thursday, February 17
25	Friday, February 18
39	Saturday, February 19
49	Sunday, February 20
53.....	Past Presidents
57	Service Award recipients
61	Boardmanship Institute recipients
62.....	President's Club sponsors
67	Associates
69.....	Special Associates
71	Affiliates
71	Officers
71	Board of Directors
73.....	Staff
79.....	Exhibitors
93.....	Trade show diagram
95.....	Notes pages

Sponsors

Allspring Global Investments and Wells Fargo

Burr Forman LLP

Duff Freeman Lyon, L.L.C.

Halligan Mahoney & Williams, P.A.

Hood Construction Company

McMillan Pazdan Smith Architecture

South Carolina School Boards Association

South Carolina School Boards Insurance Trust

Spectrum Enterprise

SSOE | Stevens & Wilkinson

White & Story, LLC

Agenda at a Glance

MASKS ARE REQUIRED AT ALL TIMES.

Thursday, February 17

8 a.m. - 4 p.m.

Board Chair Workshop - Ballrooms ABC

8 a.m. - 4:30 p.m.

New Board Orientation - Ballrooms DEF

4:30 - 7 p.m.

Convention registration - Foyer

Friday, February 18

7:30 - 8:30 a.m.

Beverage break - Exhibits area

7:30 a.m. - 4:30 p.m.

Registration - Foyer

7:30 - 11 a.m.

Trade show - Exhibits area

8:30 - 10 a.m.

First general session - Ballrooms A-F

10 - 11 a.m.

Refreshment break - Exhibits area

11 a.m. - 12:15 p.m.

Breakout sessions - Ballrooms A-F, Sabal Palm
(Choose one of three topics.)

12:15 - 1:30 p.m.

Lunch on your own - For your convenience, grab-and-go lunch will be available in the foyer for purchase by cash, credit or room charges. Marriott restaurants will also be open.

12:15 - 3:30 p.m.

Trade show - Exhibits area

1:30 - 2:45 p.m.

Breakout sessions - Ballrooms A-F, Sabal Palm
(Choose one of three topics.)

2:45 - 3:15 p.m.

Refreshment break - Exhibits area

3:15 - 4:15 p.m.

Breakout sessions - Ballrooms A-F, Sabal Palm
(Choose one of three topics.)

Agenda at a Glance

MASKS ARE REQUIRED AT ALL TIMES.

Saturday, February 19

7:30 - 8:30 a.m.

Beverage break - Exhibits area

7:30 a.m. - 3 p.m.

Registration - Foyer

7:30 - 11:30 a.m.

Trade show - Exhibits area

8:30 - 10:30 a.m.

Second general session - Ballrooms A-F

10:30 - 11:30 a.m.

Refreshment break - Exhibits area

Door prize winners posted - Exhibits area

11:30 a.m. - 12:30 p.m.

Breakout sessions - Ballrooms A-E, Sabal Palm
(Choose one of three topics.)

12:30 - 2 p.m.

Lunch on your own - For your convenience, grab-and-go lunch will be available in the foyer for purchase by cash, credit or room charges. Marriott restaurants will also be open

2 - 3 p.m.

Breakout sessions - Ballrooms A-E, Sabal Palm
(Choose one of two topics.)

3:15 - 4:15 p.m.

S.C. Caucus of Black School Board Members meeting - Sabal Palm
(Open to all convention participants.)

Sunday, February 20

7:30 - 8:30 a.m.

Beverage break - Foyer

7:30 a.m. - 12 p.m.

Registration - Foyer

8:30 - 11:30 a.m.

Closing general session - Ballrooms A-F



Allspring Global Investments
is proud to help strengthen our
community by supporting the
South Carolina
School Boards Association

Visit us at **allspringglobal.com**.

Allspring Global Investments™ is the trade name for the asset management firms of Allspring Global Investments Holdings, LLC, a holding company indirectly owned by certain private funds of GTCR LLC and Reverence Capital Partners, L.P. These firms include but are not limited to Allspring Global Investments, LLC, and Allspring Funds Management, LLC. Certain products managed by Allspring entities are distributed by Allspring Funds Distributor, LLC (a broker-dealer and Member FINRA/SIPC). PAR-1121-00519

WELLS
FARGO

Government
Banking

Flexible and innovative solutions
for government entities

To learn more, contact:

Brent Weaver, Local Government Banking

803-765-3095 • brent.weaver@wellsfargo.com

Registration & Information

Everyone attending the convention must register, including participants, guests, directors and officers. Exhibitors do not need to register; they are pre-registered for the trade show only.

The convention registration desk serves as an information center. The SCSBA staff will be happy to help with any questions or concerns.

Registration hours

Thursday, 4:30 - 7 p.m.

Friday, 7:30 a.m. - 4:30 p.m.

Saturday, 7:30 a.m. - 3 p.m.

Sunday, 7:30 a.m. - 12 p.m.

Name badge

Your name badge verifies your registration and must be worn at all times.

Messages

Messages for attendees can be retrieved or left at the registration desk. We are unable to page attendees.

Cell phones

As a courtesy to others, please turn off phones or set to an inaudible mode during sessions and events. Please move away from the sessions and events area during phone conversations to avoid disrupting the speaker and other convention attendees.

Breakfast

Attendees staying in the SCSBA contracted room block at the Hilton Head Marriott will receive a complimentary grab and go breakfast for two beginning at 6:30 a.m. on Friday, Saturday and Sunday in the Sabal Palm ballroom.

Lunch

On Friday and Saturday, lunch will be on your own. For your convenience, there will be cash, credit or room charge grab-and-go lunch available in the foyer on Friday and Saturday. The restaurants at the Hilton Head Marriott will also be serving lunch.



QUACKENBUSH ARCHITECTS + PLANNERS

Architecture + Planning + Interiors

1217 Hampton Street
Columbia, SC 29201
quackenbusharchitects.com
803.771.2999



Registration & Information

Trade show hours

Visit the exhibits area to see the latest in education products and services. Many vendors offer demonstrations, samples, and of course, door prizes! The participation and support of exhibitors and sponsors helps to underwrite convention costs and is greatly appreciated. The last chance to register for exhibit door prizes is 8:30 a.m. on Saturday.

Friday, 7:30 - 11 a.m. and 12:15 - 3:30 p.m.

Saturday, 7:30 - 11:30 a.m.

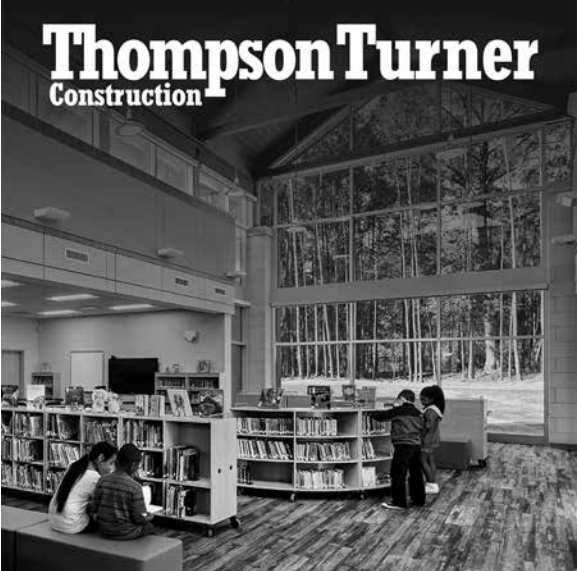


Door prize opportunities

Join other attendees in the exhibits area during the Saturday morning refreshment break when many exhibitors give away door prizes. Names of prize winners are displayed on the bulletin board in the exhibits area. Winners can claim their prize by bringing the form displaying their name to the exhibitor's booth. All door prizes must be claimed by 11 a.m. on Saturday.

Winners of door prizes being awarded during the Saturday evening reception and the Sunday morning general session must be present to claim their prize.

Participate in the vendor signature game and become eligible for two \$100 cash prize drawings during Sunday's general session. Look for the vendor signature sheet in your convention tote bag, obtain a signature from the vendors, and return the completed sheet to the registration desk by Saturday at 12:30 p.m.

SCSBA Policy and Legal Services annual drawing for one non-subscribing district to win a waiver of the one-time start-up fee (\$4,175) for policy online services and one subscribing district to win a free year of annual maintenance fees (\$1,950) will be held at Sunday's general session. You must be present to win. Please see the form in your tote bag for more information.




Thompson Turner
Construction

CONSTRUCTION
MANAGER
AT RISK

DESIGN /
BUILD

INTEGRATED
PROJECT
DELIVERY

THOMPSONTURNER.COM
SUMTER | COLUMBIA | GREENVILLE | CHARLESTON



Registration & Information

Boardmanship Institute credit

Board Chair Workshop

10 points and 5 hours of training

New Board Orientation

5 points and 5 hours of training

Annual Convention

15 points and 14 hours of training

Student performances

Various student performance groups will showcase their talents virtually throughout the convention.

Friday morning

Steel Knights Pan Ensemble, *Richland One School District*

Saturday morning

PANgaea, *Spartanburg District Five Schools*
The Orangeburg-Wilkinson High School Chamber Choir, *Orangeburg County School District*

Sunday morning

River Bluff High School Chamber Singers and Chamber Orchestra, *Lexington County School District One*
Waccamaw Middle School Concert Band, *Georgetown County School District*



Be Bold. Be Brick.®



**MERIDIAN® BRICK
AND MASONRY SUPPLY**

**AUGUSTA • GREENVILLE • CHARLOTTE
COLUMBIA • CHARLESTON**

866.259.6263
meridianbrick.com



Keynote speakers

Kyle Maynard is an entrepreneur, speaker, best selling author, award-winning extreme athlete and the first man to bear crawl to the top of the highest mountain in Africa, Mount Kilimanjaro (19,340 feet), and the summit of Argentina's Mount Aconcagua (22,838 feet), the highest peak in both the Western and Southern Hemispheres. Born with a rare condition, known as congenital amputation, that left him with arms that end at the elbows and legs that end near his knees, he learned early on to live life independently and without prosthetics. Kyle thrives on physical challenges and is a champion wrestler, CrossFit Certified Instructor and gym owner, competitive Mixed Martial Arts fighter, world record-setting weightlifter and skilled mountaineer. He is on a mission to make the world a better place and to inspire others to do the same by sharing his story and living by example. He travels across continents, speaking to thousands of executives and students, athletes and warriors, to share his "No Excuses" philosophy. He is a humanitarian who passionately supports numerous charities, and commits time and resources to work with wounded and recovering U.S. military veterans. Kyle is the New York Times best selling author of his life story, "No Excuses," and the focus of the moving ESPN documentary, "A Fighting Chance." His story has been featured in countless television programs and editorials, which have been viewed by millions around the world.



Dr. Bryant T. Marks, Sr. is a minister, researcher, trainer, award-winning educator and former member of the Obama Administration. He is the Founder and Chief Equity Officer of the National Training Institute on Race and Equity and a tenured professor of Psychology at Morehouse





Chartwells uses decades of experience in educational dining to serve delicious, balanced meals in creative, engaging and enjoyable ways.

Our goal every day is to make sure students leave the cafeteria happier and healthier than they arrived. We do all this to help you stay focused on your core business: putting students' happiness and health first.

Keynote speakers

College. Between 2017 and 2021, Dr. Marks provided implicit bias training to over 100,000 employees and volunteers in law enforcement; city, county and federal government; corporations; education; and healthcare. Dr. Marks holds a Bachelor of Arts degree in psychology and a minor in economics from Morehouse College, and a Master's and Ph.D. in social psychology from the University of Michigan. Dr. Marks conducts research and professional development in the areas of diversity and implicit bias, black male psychology and development, and personal passion and productivity.

Kelsey Tainsh has been through more in her 31 years than most will endure in a lifetime. Successfully overcoming a brain tumor at only 5 years of age, Kelsey went on to be a happy, healthy kid and a champion athlete. Ten years later, at 15, it all came crashing down when the tumor returned



followed by a crippling stroke. Her friends had disappeared, her right side didn't function and she became paralyzed with fear and self-doubt. Despite her significant physical challenges, she worked hard to pull herself up and charged back into life graduating magna cum laude from the University of Florida and going on to work for one of the most recognized companies in the world, The Coca-Cola Company. Today, this remarkable young woman has become a champion for the rest of us. An acclaimed professional speaker, Tainsh travels the world speaking to organizations and corporations about the power of persistence and perspective.



Jumper
Carter
Sease
ARCHITECTS

ARCHITECTURE - PLANNING - INTERIORS
412 Meeting Street - West Columbia, SC 29169
803.791.1020
www.JCSarchitects.com

2022 Events

April 27, 2022

Day at the Capitol
Columbia, SC

June 9, 2022

New Board Orientation, Make-up
Columbia, SC

October 13, 2022

Beyond the Basics
Columbia, SC

December 3 - 4, 2022

Legislative Advocacy Conference
& Delegate Assembly
Charleston, SC

scsba.org



facebook.com/scsba



twitter.com/scsba

#scsba2022ac

*Thank You
for your service!*



M. B. Kahn



Construction Co., Inc.

a proud
Supporter of the
South Carolina School
Boards Association



www.mbkahn.com

Schedule: Thursday - Friday

MASKS ARE REQUIRED AT ALL TIMES.

Thursday, February 17

8 a.m. - 4 p.m.

Board Chair Workshop - Ballrooms ABC

 Co-sponsored by
Halligan Mahoney & Williams, P.A.

 Luncheon co-sponsored by
White & Story, LLC

8 a.m. - 4:30 p.m.

New Board Orientation - Ballrooms DEF

 Co-sponsored by
McMillan Pazdan Smith Architecture

 Luncheon co-sponsored by
White & Story, LLC

4:30 - 7 p.m.

Convention registration - Foyer

Friday, February 18

7:30 - 8:30 a.m.

Beverage break - Exhibits area

 Co-sponsored by **Spectrum Enterprise**

Note: Only convention attendees staying in SCSBA's contracted room block in the Marriott will receive complimentary grab and go breakfasts for two beginning at 6:30 a.m. on Friday, Saturday and Sunday in Sabal Palm Ballroom.

7:30 a.m. - 4:30 p.m.

Registration - Foyer

7:30 - 11 a.m.

Trade show - Exhibits area

8:30 - 10 a.m.

First general session - Ballrooms A-F

 Co-sponsored by
Halligan Mahoney & Williams, P.A.

Welcome

Jamie Devine, SCSBA President, Richland One

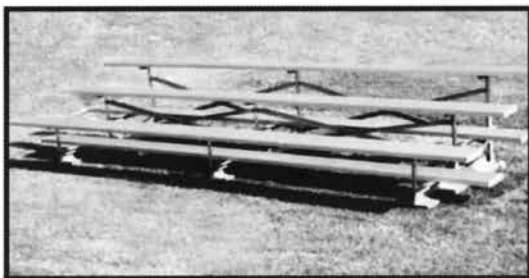
Pledge of Allegiance

Introduction of SCSBA Board of Directors

Sturdisteel

"QUALITY FROM THE GROUND UP"

For All Your Bleacher Needs



For more than 50 years, the tradition of quality at Sturdisteel has been based on our commitment to our customers to research, design, engineer, fabricate and install the finest seating available at fair and competitive prices. Sturdisteel's expert craftsmanship of permanent grandstands, portable bleachers and aluminum stadium seats sets the standard in outdoor seating.

Sturdisteel

A Division of Schultz Industries, Inc.

P.O. Box 2655 • Waco, TX 76702-2655

1-800-433-3116 (USA) • 1-254-666-5155 • FAX 1-254-666-4472

www.sturdisteel.com

Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

Student performance

Steel Knights Pan Ensemble, *Richland One*

Introduction of keynote speaker

"No Excuses" - No matter how challenging your difficulties may seem, we each possess the ability to overcome them - Kyle shows you how. Born with a rare condition known as congenital amputation, that left him with arms that end at the elbows and legs that end near his knees, he learned early on to live life independently, knowing that exceptions wouldn't be made for him. He has lived his life striving to do more, learn more, push harder, go further – and during this session he will inspire you to do the same by sharing his story. Kyle's message is centered on building a life driven by purpose and meaning, the importance of the undying pursuit of dreams, and the belief that no obstacle is too great and nothing can keep us from accomplishing our goals. Kyle's ideas and personal philosophies are extracted from his own life experiences which he began to explore in his New York Times best selling book "No Excuses" which he penned at the age of 19. Since then, "No Excuses" has become Kyle's mantra and his guiding principle. You will be



The Steel Knights Pan Ensemble of Richland One will perform during the first general session on Friday.

Proud To Support the Educators and Staff Who Serve Our Children

McMillan Pazdan Smith is a regional leader in planning, architectural programming and design of award-winning, educational environments, both public and private, for students of all ages throughout South Carolina.



mcmillan | pazdan | smith
ARCHITECTURE

architecture | planning | interiors

www.mcmillanpazdansmith.com

asheville | atlanta | charleston | charlotte
columbia | greenville | spartanburg

Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

captivated as he takes the stage and shares his story, including his relatable humor and universal hard truths.

Kyle Maynard, motivational speaker, best selling author, award-winning extreme athlete

10 - 11 a.m.

Refreshment break - Exhibits area



Co-sponsored by

SSOE | Stevens & Wilkinson

11 a.m. - 12:15 p.m.

Breakout sessions (*Choose one of three topics.*)

1. Take this job and love it! – Ballrooms ABC

Learn how to identify warning signs related to on-the-job stress, focus on “tools” that can help relieve job burnout, define what job success means and identify five factors not necessary for success in the workplace. Leave with strategies for coping with job burnout and ways to influence your attitude.

Dr. Iwana G. Ridgill, Ph.D., Programs with an oRIDGILLnal touch

Moderator: Michele Branning, SCSBA
Secretary/Treasurer, Fort Mill Schools

2. School Finance 101 – Ballrooms DEF

This session is a review of the revenue sources available to school districts with an emphasis on local and state funding. We will discuss property taxes, the Education Finance Act and other issues currently impacting the funding of education in South Carolina.

*Mellanie Jinnette, Chief Financial Officer,
Chester County School District*

Moderator: Hannah Priester, SCSBA Board of
Directors, Hampton County School District

3. Leading through change and the flexibility virtual programs offer – Sabal Palm Ballroom

Come hear about the flexibility that multiple types of online learning programs offer to school districts. We will explore the three programs currently under the Horry County Virtual Schools umbrella, how they provide flexibility to students and families and how



Building with
Integrity



mashburnconstruction.com



Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

they are funded. We'll explain the future growth of all programs.

Michelle Ammann, *Executive Director of Online Learning and Instructional Technology, Horry County Schools*

Jennifer Jordan, *Coordinator of Online Enrollment and Student Support, Horry County Schools*

Ebony Livingston, *Coordinator of Online Learning and Instructional Technology, Horry County Schools*

Lindsey Reynolds, *Coordinator of Online Curriculum and Instructional Design, Horry County Schools*

Moderator: Janet Graham, *SCSBA Board of Directors, Horry County Schools*

12:15 - 1:30 p.m.

Lunch on your own - For your convenience, grab-and-go lunch will be available in the foyer area for purchase by cash, credit or room charges. Marriott restaurants will also be open.

12:15 - 3:30 p.m.

Trade show - *Exhibits area*

1:30 - 2:45 p.m.

Breakout sessions (*Choose one of three topics*)

1. **Active shooter response, reunification and insights gained from a real experience** - *Ballrooms ABC*

This session will focus on the school shooting which occurred at Orangeburg-Wilkinson High School on August 18, 2021, just the third day of the new school year. Join us to hear from district administrators who responded to the crisis, communicated throughout the afternoon and evening, and eventually evacuated and reunified students with their parents and guardians. The district superintendent and other leaders will present on how the school board, superintendent and district staff helped to support the school and community during the tragic event and how, together, they successfully navigated the days that followed.

MCK

McKNIGHT CONSTRUCTION

OVER \$200,000,000 in South Carolina
K-12 Projects in the Last 5 Years



Cooper River Center for Advanced Studies, Charleston, SC



Fairforest Middle School, Spartanburg, SC



Belevedere Elementary School, Belvedere, SC



Edmund A. Burns Elementary School, Charleston, SC



Byrnes High School, Duncan, SC

Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

Learn from Orangeburg's experience as they share practical advice on lessons learned and ideas implemented to better respond as a unified team to emergency situations.

Dr. Shawn Foster, *Superintendent, Orangeburg County School District*

Robert Grant, *Assistant Superintendent for Operations, Orangeburg County School District*

Merry Glenne Piccolino, *Assistant Superintendent for Communication, Business and Community Partnerships, Orangeburg County School District*

Moderator: Mary Ulmer, *SCSBA Board of Directors, Orangeburg County School District*

2. **Accommodations for transgender and gender nonconforming students –**

Ballrooms DEF

During this session we will review the case and statutory laws that require school districts in South Carolina to accommodate students based on their gender identity. We will review terminology and, through the use of scenarios, discuss how districts may respond to requests and questions. The session is designed to foster reflection about how school boards can support educational equity for transgender and gender nonconforming students.

Helen Grant, JD, *Chief Diversity, Equity and Inclusion Officer, Division of Diversity, Equity and Inclusion, Richland School District Two*

Moderator: Charles Govan, *SCSBA Board of Directors, Darlington County School District*

3. **The process for moving from a traditional calendar to a year-round calendar –**

Sabal Palm Ballroom

Transitioning from a traditional school year calendar to a year-round calendar can be a difficult task for school districts. Greenwood School District 50 was one of the early adopters of the year-round calendar and utilized a variety of strategies to gain buy-in from students, teachers, staff members, parents and

**DISTINCTIVE.
INVITING.
PERSONAL.**



Walk into any
dining facility that says
METZ SERVED HERE,
and you'll notice the
difference right away

OUTSTANDING MENUS • FRIENDLY STAFF
APPEALING DECOR • PERSONAL SERVICE
HEALTH & WELLNESS INITIATIVES



Metz
CULINARY MANAGEMENT

www.metzculinary.com

Dave Pisarchik, Director of Business Development
(814) 242-6283 • davep@metzcorp.com

Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

community members. Come to this session to hear D50 Superintendent Steve Glenn share the process involved in making the change, lessons learned from the calendar rollout, and how the year-round calendar has been successful in D50.

Dr. Steve Glenn, *Superintendent, Greenwood School District 50*

Moderator: Tim Rhodes, *SCSBA Board of Directors, Abbeville County School District*

2:45 - 3:15 p.m.

Refreshment break - Exhibits area



Co-Sponsored by
Allspring Global Investments
and Wells Fargo

3:15 - 4:15 p.m.

Breakout sessions (Choose one of three topics)

1. **Social and emotional support: From board strategy to student success** - *Ballrooms ABC*
Learn about the Greenville County Schools Board of Trustees' multi-year efforts to identify the trends and issues in student mental health, fund initiatives to address those needs, and incorporate corresponding priorities into its policies and Strategic Education Plan. This session will also include an overview of the district's implementation of those priorities, including Multi-Tiered Systems of Support (MTSS) and a Social-Emotional Learning Team, plan and curriculum.

Nancy Fitzer, *Board Liaison, Greenville County Schools*

Dr. Ellen Hampshire, *Multi-Tiered Systems of Support (MTSS) Coordinator, Greenville County Schools*

Lisa Wells, *SCSBA Board of Directors, Greenville County Schools*

Moderator: Lisa Wells, *SCSBA Board of Directors, Greenville County Schools*



BROWNSTONE

VISIT US AT BSTONEGROUP.COM

Brownstone is an award winning full-service management and architecture firm serving clients throughout the Southeast. We seek strategic opportunities in market sectors and regions we can fully support and in which we are experienced and successful.



**BUILDING DESIGN
+ CONSTRUCTION**

Ranked in Top 60 CM Firms
Nationwide for 6
consecutive years

Contact Us

1330 Lady Street, Suite 500
Columbia, South Carolina 29201
(803)376-6044

4055 Faber Place Drive, Suite 202
North Charleston, South Carolina 29405
(843)973-8660

Schedule: Friday

MASKS ARE REQUIRED AT ALL TIMES.

2. **Engaging the community through strong superintendent and board communication - Tips, tricks and experiences to build public trust and respect for all stakeholders -**

Ballrooms DEF

During this session, we will present tips and strategies for building successful communication between superintendents and board members to help better engage the public and inform local communities. We will use real-world examples and apply board policies to enable attendees to make the best of their board and superintendent roles by establishing trust and respect with each other and their communities. In the ever-present advent of technology and social media, coupled with the recent events surrounding the pandemic and media exposure of FOIA concerns, board members and superintendents need to be prepared to face these issues head-on and with as much transparency as possible to ensure student success.

Donald Andrews, *Interim Superintendent, Marlboro County School District*

Ashley C. Story, *White & Story, LLC*

Moderator: Travis Sloan, *SCSBA Board of Directors, Spartanburg County School District One*

3. **Beyonce put a ring on it, we put a "CarolinaCAP" on it – Sabal Palm Ballroom**

Williston School District 29 was the first district in the state to develop a partnership with Carolina Collaborative for Alternative Preparation, or CarolinaCAP. This is an alternative certification pathway leading to full licensure for teaching candidates. CarolinaCAP allows districts to recruit, train and retain local individuals currently holding a four-year degree in an area other than education. This enables the district to fill positions in early childhood, elementary, secondary math and science, and special education with less turnover annually. The



boomerang
DESIGN

built on 40 years, designed for more

Facility Assessments • Pre-Funding Planning • Programming
Master Planning • New Construction • Renovations
Expansion • Interiors • Construction Administration



Connect with the
Design Team



Charlotte , NC Lexington , SC Raleigh , NC Shelby , NC

Schedule: Saturday

MASKS ARE REQUIRED AT ALL TIMES.

school board and administration worked closely as a recruitment team to identify local individuals (two of our three are Williston natives) that would qualify and be successful within the CarolinaCAP program. Come learn about this powerful recruitment and retention strategy utilized by Williston School District 29 which has had a positive impact on student achievement and strengthening the district and school culture.

La'Toya Adams, Human Resources Director, Williston School District 29

Austrai Bradley, Principal, Williston School District 29

Debra McCord, Director of Curriculum and Instruction, Williston School District 29

Moderator: *Billy Blackwell, SCSBA Board of Directors, Cherokee County School District*

Saturday, February 19

7:30 - 8:30 a.m.

Beverage break - Exhibits area

► Co-sponsored by **Duff Freeman Lyon, L.L.C.**

Note: Only convention attendees staying in SCSBA's contracted room block in the Marriott will receive complimentary grab and go breakfasts for two beginning at 6:30 a.m. on Friday, Saturday and Sunday in Sabal Palm Ballroom.



PANGaea of Spartanburg District Five Schools will perform during the second general session on Saturday.



LS3P

ARCHITECTURE | INTERIORS | PLANNING

www.LS3P.com

**ENGAGE
DESIGN
TRANSFORM**

Schedule: Saturday

MASKS ARE REQUIRED AT ALL TIMES.



The Orangeburg-Wilkinson High School Chamber Choir of Orangeburg County School District will perform during the second general session on Saturday

7:30 - 11:30 a.m.

Trade show - Exhibits area

7:30 a.m. - 3 p.m.

Registration - Foyer

8:30 - 10:30 a.m.

Second general session - Ballrooms A-F

Welcome and introductions

Gail Huges, SCSBA President-elect, Dorchester School District Two

Student performance

PANgaea, Spartanburg District Five Schools

Recognition of SCSBA Past Presidents

Recognition of SCSBA Boardmanship Institute Level 6 recipients

Recognition of SCSBA President's Club sponsors

Video greeting from Amy Carter the 2022 South Carolina Teacher of the Year

Chapin High School, Lexington-Richland School District Five

Student performance

Orangeburg-Wilkinson High School Chamber Choir, Orangeburg County School District

Introduction of keynote speaker

The hidden biases of good people: Implications for individuals and organizations

Broadly speaking, group-based bias involves varying degrees of stereotyping (exaggerated beliefs about others), prejudice (dis/liking others)



CONTRACT CONSTRUCTION

THE K-12 FACILITY EXPERTS



CONTRACTCONSTRUCTION.NET

803.781.7058



Schedule: Saturday

MASKS ARE REQUIRED AT ALL TIMES.

and/or discrimination (unequal treatment of others) that occur above or below conscious awareness. Scholars have labeled the subconscious form of group-based bias implicit bias. In this provocative and highly interactive presentation, Dr. Marks will describe the science behind the causes and consequences of implicit bias and its impact on individuals and educational outcomes. Dr. Marks will also offer practical strategies for identifying, managing and potentially mitigating implicit bias.

Dr. Bryant T. Marks, Sr., *Founder and Chief Equity Officer, The National Training Institute on Race and Equity, Morehouse Psychology Professor*

10:30 – 11:30 a.m.

Refreshment break - Exhibits area

Door prize winners posted - Exhibits area

11:30 a.m. - 12:30 p.m.

Breakout sessions (Choose one of three topics)

1. **Legislative Update** - Ballrooms ABC

The 2022 legislative session is underway and several K12 bills are already making their way through the legislative process including the state spending plan, a proposal to take state funding from public schools for eligible students to attend private schools, mandated 30-minute unencumbered time for teachers and more. Hear an update on K12 legislation and discussion on the importance of school board members' advocacy efforts at the State House.

Debbie Elmore, *SCSBA Director of Governmental Relations and Advocacy*

Moderator: Anne Marie Green, *SCSBA Board of Directors, Lexington County School District One*

2. **Removing the stress from the necessary tension between governance and administration** – Ballrooms DEF

The governing body and administration serve as a necessary check and balance.

Health Promotion Specialists



1-800-276-2398

www.hps-sc.com

www.smilespecialists-sc.com

Schedule: Saturday

MASKS ARE REQUIRED AT ALL TIMES.

It is not unusual for this check and balance to create tension and stress that results in dysfunction within the district. This interactive session will provide useful tools for attendees to manage this tension and reduce the risk of organizational dysfunction.

Charles J. Boykin, Esq., *Boykin & Davis, LLC*

Tierney F. Goodwyn, Esq., *Boykin & Davis, LLC*

Moderator: Amelia McKie, *SCSBA Board of Directors, Richland County School District Two*

3. **Third grade water safety and swim program** – *Sabal Palm Ballroom*

The school board in Oconee County committed 8 percent money to help fund a community YMCA facility in return for use of a community pool. This year, the Oconee County Third Grade Water Safety Program had a very successful opening. Students, teachers and parents have been thrilled with the opportunity to integrate water safety and swimming into the school curriculum.

Denise McCormick, *Board Chair, School District of Oconee County*

Michael Thorsland, *Superintendent, School District of Oconee*

Moderator: Dr. Tom Dobbins, *SCSBA Board of Directors, Anderson County School District Four*

12:30 - 2 p.m.

Lunch on your own - For your convenience, grab-and-go lunch will be available in the foyer and can be purchased with cash, credit card or room charges. Marriott restaurants will also be open.

2 - 3 p.m.

Breakout sessions - *(Choose one of two topics)*

1. **Legislative Update** – *Ballrooms ABC*

The 2022 legislative session is underway and several K12 bills are already making their way through the legislative process including the state spending plan, a proposal to take state funding from public schools for eligible students to attend private schools, mandated



Designing Schools That Make Sense!

We are a full service Architectural firm
offering comprehensive services, including:

Architectural Design
Code Review
Construction Administration
Construction Observation
Contract Document Preparation
Consulting
Facility assessments
Interior Design
Master Planning
Planning Design
Site Master Selection/Planning
Space Planning



PINNACLE ARCHITECTURE, P.A.

NC - P.O. BOX 187, MATTHEWS, NC 28106
(704) 847-9851 * FAX (704) 847-9853



SC - 701 EAST BAY ST., STE 302, CHARLESTON, SC 29403
(843) 872-5345 * FAX (843) 872-5374

Schedule: Saturday

MASKS ARE REQUIRED AT ALL TIMES.

30-minute unencumbered time for teachers and more. Hear an update on K12 legislation and discussion on the importance of school board members' advocacy efforts at the State House.

Debbie Elmore, *SCSBA Director of Governmental Relations and Advocacy*

Moderator: Ervin Richardson, *SCSBA Board of Directors, Florence County School District Five*

2. **Searching for a superintendent? -**

Ballroom DEF

The hiring of a superintendent is among the most important decisions faced by you as a school board. Join SCSBA Executive Director Scott Price for a breakout session to learn more about the search process and options for finding your next superintendent. We'll discuss the major aspects of the search process including establishing search criteria, a search timeline, involvement of stakeholders, the application process, reference checking, screening applicants and final candidate selection. You will also learn about the South Carolina School Boards Association's national superintendent search services for South Carolina school districts and our vested interest in finding the perfect fit for your district!

Judy LeGrand, *SCSBA Executive Assistant to the Executive Director and Superintendent Search Coordinator*

Gene Moore, *Retired Superintendent and Superintendent Search Consultant*

Scott T. Price, *SCSBA Executive Director*

Moderator: Robin Owens, *SCSBA Board of Directors, Rock Hill County School District*

3:15 - 4:15 p.m.

S.C. Caucus of Black School Board Members meeting - *Sabal Palm Ballroom*

(Open to all convention participants.)



South Carolina School Boards Association



Program + Project Management

Cost Management + Estimating

Facility Studies

CUMMING
Building Value Through Expertise

cumming-group.com



Schedule: Sunday

MASKS ARE REQUIRED AT ALL TIMES.

Sunday, February 20

7:30 - 8:30 a.m.

Beverage break - *Foyer*

Note: Only convention attendees staying in SCSBA's contracted room block in the Marriott will receive complimentary grab and go breakfasts for two beginning at 6:30 a.m. on Friday, Saturday, and Sunday in Sabal Palm Ballroom.

7:30 a.m. - 12 p.m.

Registration - *Foyer*

8:30 - 11:30 a.m.

Closing general session - *Ballrooms A-F*

Welcome

Michele Branning, *SCSBA Secretary/Treasurer, Fort Mill Schools*

Student performance

River Bluff High School Chamber Singers and Chamber Orchestra, *Lexington One*

Video Greeting from Kathy Hipp the 2022 SCASA Superintendent of the Year

Superintendent, Anderson County School District Three

Student performance

Waccamaw Middle School Concert Band, *Georgetown County School District*



The River Bluff High School Chamber Singers and Chamber Orchestra of Lexington One will perform during closing general session on Sunday.

HARPER

GENERAL CONTRACTORS



More than anything, **we build trust.**

HarperGC.com

Schedule: Sunday

MASKS ARE REQUIRED AT ALL TIMES.

Introduction of keynote speaker

I'm not limping. That's swagger! How shifting your perspective can dramatically boost your potential

- More than ever, organizations and their people are facing increased stress from constant change. But 31-year-old stroke survivor Kelsey Tainsh will remind you that your worst day is better than the best day for billions around the world. Armed with her quirky sense of humor, engaging stories and relevant message, Kelsey helps school board members gain the perspective needed to overcome any challenge in their life and in their work. You'll walk away with a resilient new mindset and a fresh appreciation for the gift of work, accomplishment, and the relationships we all share.

Kelsey Tainsh, Motivational Speaker, Kelsey Tainsh, LLC

Convention closing remarks and door prizes

Jamie Devine, SCSBA President, Richland One



The Waccamaw Middle School Concert Band of Georgetown County School District will perform during the closing general session on Sunday.

Education. Law.

**You handle the education.
We'll handle the law.**

CONTACT 803 366.3388
mortongettys.com

South Carolina school boards rely on the education law attorneys at Morton & Gettys for a full range of legal needs, from drafting policies to litigation.

Contact us to see how we can help.

MORTON & GETTYS
ATTORNEYS AT LAW



FOUNTAIN PARK PLACE
331 E MAIN ST STE 300 | ROCK HILL, SC

SCSBA Past Presidents

1951	Dr. O.T. Finklea, Florence
1952	J.K. Hauck, Darlington
1953	Dr. J.B. Terry, Orangeburg
1954	Dr. George D. Johnson, Spartanburg
1955	Dr. George D. Johnson, Spartanburg
1956	Robert Lee Scarborough, Eastover
1957	Robert Lee Scarborough, Eastover
1958	E.E. Dargan, Conway
1959	O.S. Aiken, Florence
1960	Brown Mahon, Greenville
1961	Brown Mahon, Greenville
1962	James F. Walsh, Orangeburg
1963	Roy McCall Jr., Easley
1964	W.D. Bain Jr., Spartanburg
1965	John M. McLaurin Jr., North Augusta
1966	Dr. Julian P. Price, Florence
1967	W. Herbert Smith, Clover
1968	Joseph L. Tamsburg, Georgetown
1969	Rev. James M. Fuller, Greenville
1970	Howard F. Burky, Charleston
1971	Robert Livingston, West Columbia
1972	Thomas G. Chappellear, Greenville
1973	James S. Rogers Jr., McColl
1974	Dr. B.J. Skelton, Clemson
1975	Samuel M. Harper, Andrews
1976	Mrs. T.W. Graham, Florence
1977	Dr. W. Fred Chapman, Clinton
1978	B. Edward Hursey, Darlington
1979	Allison Dalton, Pickens
1980	Dr. Clemmie Webber, Orangeburg
1981	Brooks Brown III, Columbia
1982	Bobby Bowers, Lexington
1983	Willis Crain, Chester
1984	James Carraway, Johnsonville
1985	Roy Strickland, Hanahan
1986	Sandra Franklin, Columbia
1987	Walter Walker, Columbia
1988	Michael Clark, Easley
1989	Sidney Mathis, Marion
1990	York Glover, Beaufort
1991	Anne Suite, Fort Mill
1992	Jean Allen, Summerville
1993	Joe Pack, Anderson



Greene Finney, LLP
CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

**Thank you South
Carolina school districts
for your commitment to
educational
excellence!**

**Greene Finney is proud to serve
our local school districts, offering:**

- Years of experience handling your unique financial and accounting needs.
- Proven success helping improve financial operating efficiencies and effectiveness.

***Contact us to discover how we
can help your school district thrive.***

**greenefinney.com
864.232.5204**

SCSBA Past Presidents

1994	Josie Gaston, Winnsboro
1995	Roger Couch, Spartanburg
1996	Barry Whitman, Clinton
1997	Chris Robinson, Columbia
1998	Jasper Salmond, Columbia
1999	Harvey Gene Turner, York
2000	Carolyn Howard, Summerville
2001	Frances Brewer, Moncks Corner
2002	Reed Swann, Barnwell
2003	Leni Patterson, Laurens
2004	Porter Stewart, Florence
2005	John Bamberg, Bamberg
2006	Dru James, Greenwood
2007	Debra Bush, Greenville
2008	Ronald Bessant, Horry
2009	Gerald Cook, Moore
2010	Bruce Davis, Estill
2011	Cindy Smith, Lexington
2012	Richard Cook, Lake City
2013	John Hughes, Mullins
2014	ElizaBeth D. Branham, West Columbia
2015	Robert Gantt, Irmo
2016	Dr. Kathy Coleman, Saluda
2017	Queenie Boyd, Bishopville
2018	Wesley Hightower, Aiken
2019	Tony Folk, St. George
2020	Chuck Saylors, Greenville
2021	Cheryl Burgess, Lexington



**DESIGN
(NCPA CONTRACT) FLOORING
CEILINGS
WALLS
TERRAZZO
BUILDING SOLUTIONS
ACCESS FLOORING
CLEANING & MAINTENANCE
CLADDING & RAINSCREENS**

**SUPERIOR SERVICE.
PRACTICAL SOLUTIONS.**

2022 Service Awards

40 years

Wendell Lee
*Spartanburg School
District 6 & Technology
Center*

Julia Mims
*Florence County
School District 3*

Charles Saylor
*Greenville County
Schools*

30 years

Gary Porth
*Calhoun County Public
Schools*

Robert Fleming
Clarendon School District 2

Warren Jeffords
*Darlington County School
District*

Richard Schafer
*Dillon County Board of
Education*

Patrick Sudduth
*Greenville County
Schools*

Kimberly DuRant
*Kershaw County
School District*

Robert Parker
*Lancaster County
School District*

Cheryl Burgess
*Lexington School
District Three*

Ronald Bessant
*Palmetto Unified School
District*

Vernon Beatty
*Spartanburg School
District Seven*

15 years

Tony Duncan
*Bamberg School
District One*

Loretta Goodman
*Denmark-Olar School
District Two*

25 years

Tony Folk
Dorchester School District 4

Jimmy Sweat
*Dillon County Board
of Education*

20 years

Curtis Wiles
*Anderson School District
Three*

Teresa Hughes
*Barnwell County Career
Center*

Debra Fredrick
*Calhoun County Public
Schools*

Kenneth Bethea
Dillon School District Four

James Barton
*Laurens County
School District 56*

Mary Ulmer
*Orangeburg County
School District*

Holly Jolley
*Spartanburg School
District Three*



HOOD
CONSTRUCTION
BUILD IT THE RIGHT WAY.

2022 Service Awards

10 years

David Brooks
*Abbeville County
School District*

Michael Upton
*Anderson County
Board of Education*

John Griffith
*Anderson School
District Five*

Thomas Price
*Anderson School
District Five*

Brenda Ellison
*Anderson School
District One*

Michael Wilson
*Anderson School
District One*

Phillip Ashley
*Anderson School
District Two*

Edmond Nelson
*Calhoun County Public
Schools*

Johnny Sarratt
*Cherokee County
School District*

Wayne Chapman
*Chesterfield County
School District*

Eric Dusa
*Chesterfield County
School District*

Charles Murdaugh
*Colleton County
Schools*

Robin Ball
*Edgefield County
School District*

Barry Townsend
Florence 1 Schools

Ken Cobb
*Greenwood School
District 50*

Janet Graham
Horry County Schools

Tedd Moyd
*Jasper County School
District*

Donald Copley
*Kershaw County School
District*

Sadie Wannamaker
*Lexington School District
Four*

Stacey Derrick
*Lexington School District
Three*

Cheryl Harris
Richland One

Beatrice King
Richland One

Monica Scott
*Richland School District
Two*

William Brawley
*SC School for the Deaf
and Blind*

David Gundling
*SC School for the Deaf
and Blind*

Robert Morrow
*SC School for the Deaf
and Blind*

Jessie Reeder
*School District of
Newberry County*

Barbara Jackson
Sumter School District

Stronger, **Healthier Learning Communities**

Partnerships that help your
students soar and your
learning community thrive

Contact us: 833-955-1496
schools.us@1.sodexo.com
www.US.sodexo.com/schools

- > **Food**
- > **Nutrition**
- > **Buildings**
- > **Grounds**

sodexo
AT SCHOOL

Boardmanship Institute

Established in 1982, SCSBA's Boardmanship Institute offers a year-round training curriculum focused on leadership skills for board members on state and national educational issues. Board members are recognized for reaching each of six levels.

The following board members were recognized for achieving a level from July 1, 2020, through June 30, 2021.

Level 1

J. Frank Baker
Sumter School District

Dean Bare
*School District of
Oconee County*

David Barrow
*Berkeley County School
District*

Echo Belvin
*Lee County School
District*

Ingrid Boatright
*Beaufort County
School District*

Abbott Bray
*Lexington School
District Two*

Scott Childers
York School District 1

Sabrina Conner
*Greenwood School
District 50*

Alexander Craven
*Clarendon County
School District*

Naomi Eckels
*Bamberg School
District One*

Christopher
Faulkenberry
Rock Hill Schools

Patricia Fidrych
*Beaufort County
School District*

Lynne Ford
*Georgetown County
School District*

C. Mason Gary
*Anderson School
District Two*

William Gaskins
*Georgetown County
School District*

Patricia Hammel
*Georgetown County
School District*

Patricia Hanks
*Aiken County Public
School District*

James Harris
*Fairfield County School
District*

Kimrey-Ann Haughn
*Florence Public School
District One*

Kathryn Henson
*Lexington County
School District One*

Catherine Huddle
*District Five of
Lexington/Richland
Counties*

PRESIDENT'S

C L U B



Gold level

(\$10,000)

Halligan Mahoney & Williams, P.A.

White & Story, LLC

Silver level

(\$6,000)

Burr Forman LLP

Hood Construction Company

Bronze level

(\$3,700)

Duff Freeman Lyon, LLC

McMillan Pazdan Smith Architecture

Spectrum Enterprise

SSOE | Stevens & Wilkinson

Allspring Global Investments
and Wells Fargo

2022

Boardmanship Institute

Meghan Ketterman
*School District of
Oconee County*

Gloria Lee
Sumter School District

Linda Lemon
*Clarendon County
School District*

Lashonda McFadden
*Richland School District
Two*

Tracy Miskelly
York School District 1

Tamika Myers
Richland One

Jason Newsome
*Clarendon School
District 4*

Brent Powers
*Lexington County
School District One*

Robert Singletary
*Florence County
School District 2*

Brad Small
*Lancaster County
School District*

Ashley Wimberly
*Dorchester School
District Two*

Level 2

Shanda Allen
Horry County Schools

Sylvia Bruce-Stephens
*Orangeburg County
School District*

Raymond Buck
*Lancaster County
School District*

Patrice Cherry
Rock Hill Schools

Angela Clyburn
Richland One

Lynne Fallaw
*Lexington School
District Four*

Nadine Foxworth
*Marion County School
District*

Rebecca Hines
*District Five of
Lexington/Richland
Counties*

Cathy Little
*Laurens County School
District 55*

Katherine Manville
*Marlboro County
School District*

Cameron Nuessle
*Aiken County Public
School District*

Susan Pridgen
*Marion County School
District*

Sharon Witkin
*Colleton County
School District*

Level 3

Brian Alston
Sumter School District

Carolyn Bolden
*Jasper County School
District*

R.L. Brown
*Orangeburg County
School District*

Debora Brunson
*Orangeburg County
School District*



NAVIGATING MUNICIPAL FINANCIAL SOLUTIONS

Promoting financing and
investment opportunities to
benefit **South Carolina's
school districts.**



COMPASS
MUNICIPAL ADVISORS

compassmuni.com

Boardmanship Institute

Brad Evans
*Abbeville County
School District*

Regitt James
*Lee County School
District*

Gerdi Lake
*School District of
Newberry County*

Larry McNeil
*Marlboro County
School District*

Falecia Miller
*Clarendon County
School District*

Gloria Robinson
*Florence County
School District 3*

Level 4

Aaron Bishop
Richland One

Frances Bouknight
*Lexington School
District Three*

Windy Cole
Rock Hill Schools

Felicia Devore
*Barnwell School
District 45*

Melvin Stroble
*Lancaster County
School District*

Level 5

Rosey Anderson
*Barnwell School
District 45*

Beverly Bonaparte
*Denmark-Olar School
District Two*

Idella Carson
*Orangeburg County
School District*

Johnny Donald
*Anderson School District
Five*

Anne Marie Green
*Lexington County School
District One*

Christina Gwozdz
*Beaufort County School
District*

Maria-Helena Miller
Rock Hill Schools

Kristy Spears
Fort Mill Schools

David Striebinger
*Beaufort County School
District*



construction management at risk • design/build • integrated project delivery • general contracting

H.G. REYNOLDS
COMPANY, INC.

CONSTRUCTION ENGINEERS.
SC • NC
SINCE 1948

visit www.hgreynolds.net

Boardmanship Institute

Level 6

Listed below are the recipients of Level 6, our highest level of recognition in the Boardmanship Institute. This level acknowledges the many hours of training board members receive to gain the knowledge and skills to assist them as leaders in making decisions for the benefit of children in public schools.

Elmer Bouldin
Fort Mill Schools

Michele Branning
Fort Mill Schools

Jamie Devine
Richland One

Priscilla Green
Jasper County School District

Jody Hamm
School District of Newberry County

Sylvia Harrison
Fairfield County School District

Wanda Hassler
Darlington County School District

Carl Jackson
Fairfield County School District

Daisy Mitchell
Jasper County School District

Janeth Walker
Bamberg School District One

2021 - 22 Associates

SCSBA is thankful for all of our Associate members who help support SCSBA activities and enable the expansion of training for local school boards.

Burr Forman LLP

Campbell Consulting Group

Duff Freeman Lyon, L.L.C

Edcon, Inc.

Elliott Davis, LLC

Halligan Mahoney & Williams, P.A.

Lyles, Darr & Nettles, LLC

Morton & Gettys, Attorneys at Law

Spartan Educational Services, LLC

White & Story, LLC



STEVENS & WILKINSON


1501 Main St., STE 730, Columbia, SC 29201
 PHONE (803) 765.0320 FAX (803) 254.6209

stevens-wilkinson.com

2021 - 22 Special Associates

SCSBA is thankful for our Special Associate members who enable us to expand the vision of school board governance and public education through state-wide conferences and in-district training.

Allspring Global Investments and Wells Fargo
ATC Corp
Batson-Cook Construction
Bonitz Inc.
Boomerang Design
Brownstone Group
Compass Group, NA
Compass Municipal Advisors
Contract Construction, Inc.
Craig Gaulden Davis
Cumming Management Group, Inc.
Edcon General Contractors
General Shale Brick
Greene Finney, LLP
H.G. Reynolds Company
Harper General Contractors
Health Promotion Specialists
Hood Construction Company
Jumper Carter Sease Architects
LS3P
M. B. Kahn Construction
Mashburn Construction Company
McKnight Construction Co., Inc.
McMillan Pazdan Smith Architecture
Metz Culinary Management & Environmental Services.
Mobile Modular
Moseley Architects
Musco Sports Lighting
Pinnacle Architecture, P.A.
Quackenbush Architects + Planners
SfL+a Architects/Firstfloor
SGA | NarmourWright Design
Sodexo
Spectrum Enterprise
SSOE | Stevens & Wilkinson
Sturdisteel Company
Thompson Turner Construction



Multidisciplinary Design for Your Learning Environments

Architecture
Interior Design
Land Planning
Landscape Architecture

SGA | NarmourWright
DESIGN

www.sganwdesign.com

Charleston | Greenville | Pawleys Island | Charlotte

2021 - 22 Affiliates

SCSBA is thankful for all of our Affiliate members who are South Carolina educational institutions including vocational or career education centers, state-supported public institutions and county boards of education.

Anderson 1&2 Career and Technology Center

Anderson County Board of Education

Barnwell County Career Center

CERRA-SC

Clemson University

Dillon County Board of Education

Dorchester County Career & Technology Center

SC Governor's School for Agriculture at John de la Howe

Palmetto Unified School District

Pee Dee Education Center

Renaissance Academy

S.C. School for the Deaf and Blind

SCSBA Officers

Jamie Devine, *President, Richland One*

Gail Hughes, *President-Elect, Dorchester 2*

Michele Branning, *Secretary/Treasurer, Fort Mill Schools*

Cheryl Burgess, *Immediate Past President, Lexington Three*

SCSBA Board of Directors

Patricia Simmons, *Region 1 (Beaufort, Colleton, Dorchester and Jasper School Boards)*

Cindy Bohn Coats, *Region 2 (Charleston School Board)*

Michael Ramsey, *Region 3 (Berkeley and Georgetown School Boards)*

Janet Graham, *Region 4 (Horry County School Board)*

TLC[®] for LED[®]

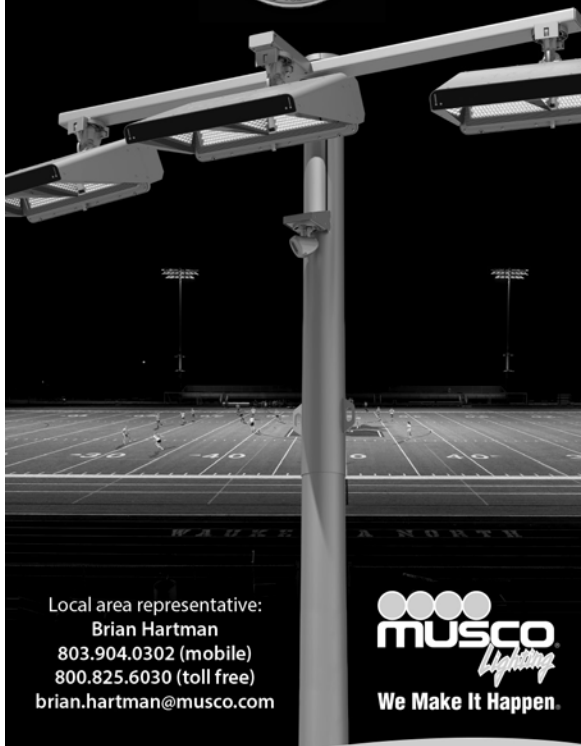
Total Light Control[™]

Control

from foundation to poletop...

from the light source to the field,
preserving the night sky...

assuring the results you expect,
day 1...year 1...and for 25 years.



Local area representative:

Brian Hartman

803.904.0302 (mobile)

800.825.6030 (toll free)

brian.hartman@musco.com



We Make It Happen.

Learn more at www.tlcforled.com

©2020 Musco Sports Lighting, LLC · ADSC21-1

SCSBA Directors

Ervin Richardson, *Region 5 (Clarendon, Dillon, Florence, Marion and Williamsburg School Boards)*

Charles Govan, *Region 6 (Chesterfield, Darlington, Kershaw, Lee and Marlboro School Boards)*

Mary B. Ulmer, *Region 7 (Calhoun, Orangeburg and Sumter School Boards)*

Amelia McKie, *Region 8 (Richland School Boards)*

Anne Marie Green, *Region 9 (Lexington School Boards)*

Hannah Priester, *Region 10 (Aiken, Allendale, Bamberg, Barnwell and Hampton School Boards)*

Tim Rhodes, *Region 11 (Abbeville, Anderson, Edgefield, Greenwood, McCormick and Saluda School Boards)*

Billy Blackwell, *Region 12 (Cherokee, Chester, Fairfield, Laurens, Newberry and Union School Boards)*

Robin Owens, *Region 13 (Lancaster, York, Clover, Rock Hill and Fort Mill School Boards)*

Travis Sloan, *Region 14 (Spartanburg School Boards)*

Lisa Wells, *Region 15 (Greenville School Board)*

Dr. Tom Dobbins, *Region 16 (Anderson, Oconee and Pickens School Boards)*

SCSBA Staff

Administration

Scott T. Price, *Executive Director*

Melissa Donald, *Director of Finance*

Susan Hagedorn, *Office Operations and Accounting Manager*

Judy LeGrand, *Executive Assistant and Superintendent Search Coordinator*

Ranae Mack, *Office Assistant*

Rod Nixon, *Information Technology Manager*

save the
date!

*"Relevant, timely
information.
I always learn from
this seminar."*

**south carolina school
boards insurance trust**

risky business

**workers' compensation and property
& casualty insurance trust seminar**

TBD

*For SCSBIT member districts only, this
seminar features information on programs
and strategies school districts can use to
reduce the risks of workplace accidents
and other liabilities.*

Contact Steve Mann
for more information
smann@scsba.org 803.799.6607

SCSBA Staff

Communications

Becky Bean, *Director of Communications*

Natalie Ardis, *Administrative Assistant*

Governmental Relations and Advocacy

Debbie Elmore, *Director of Governmental Relations and Advocacy*

Natalie Ardis, *Administrative Assistant*

Leadership Development

Gwen J. Hampton, MSW, CMP, *Director of Leadership Development*

Brianna Richardson, *Conference Service Associate*

Policy and Legal Services

Stephanie Lawrence, Esquire, *Director of Policy and Legal Services*

Emma Brody, *Paralegal*

Rasheeda Cleveland, Esquire, *Staff Attorney*

Risk Management Services

Steve Mann, CPA, *Director of Insurance Services*

Jennifer Ayers, *P&C Client/Underwriting Manager*

Property and Casualty Claims

Mike Sandlin, *Assistant Director, Property and Casualty*

Aldeane Brock, *Property and Casualty Claims Adjuster*

Antonio Jeter, *Property and Casualty Claims Manager*

Nicky Shova, *Administrative Assistant for Property & Casualty/Underwriting*

Scott Suthard, *Property and Casualty Claims Supervisor*

membership is our strength



**south carolina
school boards
insurance trust**

scsbit

The insurance partner schools trust. Since 1984.

*providing workers' compensation
and property and casualty insurance,
along with risk control services,
through a not-for-profit structure*

Contact Steve Mann
for more information

smann@scsba.org 803.799.6607

SCSBA Staff

Risk Control

Tim Hinson, *CPSI, Risk Control Manager*

Terry Munchmeyer, *MS, CPSI, Senior Risk Control Specialist*

Workers' Compensation

Danny Deal, *Assistant Director, Workers' Compensation*

Mary Anderson, *Workers' Compensation Claims Analyst*

Geneva Andrews, *AIC, Workers' Compensation Senior Claims Analyst*

Jill Callais, *Workers' Compensation Senior Claims Analyst*

Maureen Jackson, *Workers' Compensation Senior Claims Analyst*

James D. Lindler, *Workers' Compensation Senior Claims Analyst*

Tara Jones Martin, *Workers' Compensation Senior Claims Analyst*

Sherie Jordan, *Workers' Compensation Senior Claims Analyst*

Annie Looney, *Workers' Compensation Senior Claims Analyst*

Eric Mayer, *Workers' Compensation Senior Claims Analyst*

Kim Woodall, *Workers' Compensation Senior Claims Analyst*

save the
date!

*"Great general session
speakers and student
performances. Nice
variety of break-out
sessions to choose from.
Well done!"*

**south carolina school
boards association**

2023 annual convention

**new board
orientation**

**board chair
workshop**

February 15-19, 2023

Hilton Head Island / Hilton Head Marriott

Contact Gwen Hampton
for more information

ghampton@scsba.org 803.799.6607

Exhibitors

As a school board member, it's important for you to visit SCSBA's exhibitors during the Annual Convention. Share your district's needs and concerns with product experts who are ready to answer your questions and demonstrate how they can help you meet the needs of your school district.

Allspring Global Investments and Wells Fargo Booth 13

2021 Springdale Ave., Charlotte, NC 28203
484.844.2086, www.AllspringGlobal.com,
www.WellsFargo.com/commercialbanking

Representatives: Rick Hartley- SVP, Client Advisor- Insurance Solutions, Allspring Global Investments, Brent Weaver- VP, Relationship Manager- Government Banking, Wells Fargo Commercial Banking.

Allspring Global Investments

ATC Corp..... Booth 19

4051 North Point Road, Baltimore, MD 21222
443.474.6693, www.atccorpmid.com

Representatives: Nick Rouhana, Adam Johnson
*Athletic Courts & Running Tracks
Construction And Refurbishment*

Batson-Cook Construction Booth 24

1900 South Boulevard, Suite 300, Charlotte, NC 28203
704.904.4040, www.batson-cook.com

Representatives: Tony Rolfes, Payton Stull, Rick Kiger
General Contractor, Construction Manager, and Design-Build Contractor

Bonitz, Inc..... Booth 6

1993 Technology Drive, Charleston, SC 29492
843.375.3550, www.bonitz.us

Representatives: Karla Towe, Blaine West
Interior Solutions Provider specializing in flooring, ceiling & walls.

by the book



south carolina school boards association

manual customization

*offering customized board manual
revisions including complete
recodification, section revisions
and more*

Contact
Stephanie N. Lawrence, Esq.
for more information
slawrence@scsba.org 803.799.6607

Exhibitors

Boomerang Design Booth 4

1070 South Lake Drive, Suite J, Lexington, SC 29073
803.550.7093, www.thinkboomerang.com

Representatives: James Golightly, Anna Lucas
Comprehensive facility planning and architectural design services.

Brownstone Booth 27

1330 Lady Street, Suite 500, Columbia, SC 29201
803.399.9917, www.bstonegroup.com

Representatives: Randolyn Martin, Bobby Teachey, Margarita Perez
Brownstone is a full-service management and design firm.

Compass Group, NA Booth 26

7092-B Howard Street, Spartanburg, SC 29303
864.494.5090, www.compassgroup.com

Representatives: Lisa Ramos, Keith Edwards, Genie Caroselli, Peggy Luther, Brandon Lewis, Ken Higgins
Contract Management Company for Child Nutrition and Janitorial/Custodial Services

Compass Municipal Advisors, LLC Booth 2

1310 Pulaksi Street, Columbia, SC 29201
803.765.1004, www.compassmuni.com

Representatives: Mike Gallagher, Brian Nurick, Bob Damron
Municipal advisory service and debt management

Contract Construction, Inc Booth 23

1125 Bickley Road, Irmo, SC 29063
803.309.3056, www.contractconstruction.net

Representatives: Kelly L. Augenstein, Greg Hughes
Since 1984, Contract Construction has served the Carolinas with superior service and skill.

Craig Gaulden Davis Booth 7

19 Washington Park, Greenville, SC 29601
864.242.0761, www.cgdarch.com

Representatives: Scott Powell, AIA, Gwinn Harvey, AIA
Applying vision-driven architecture to make a positive impact on communities.

make the right choice!



south carolina school boards association

superintendent search services

*SCSBA superintendent search services
handle the details so board members
can focus on choosing the best
person for the job.*

*SCSBA is an active member
of the National Affiliation of
Superintendent Searchers (NASS)*

For more information, contact

Judy LeGrand

jlegrand@scsba.org

803.799.6607

— or —

Scott Price

sprice@scsba.org

803.799.6607

Exhibitors

Cumming Management Group..... Booth 22

720 Lady Street, Columbia, SC 29201
803.917.6255, www.cumming-group.com

Representatives: Jeff Holstein, David Lindsay
Project Management + Cost Consulting Firm

Edcon General Contractors Booth 38

4 Mulberry St., Peak, SC 29122
803.429.5130, www.edconinc.com

Representatives: Kara Cannon, Josh Edwards
*Family-owned GC with decades of experience
constructing K-12 Educational Projects.*

General Shale Brick Booth 34

2032 Prospect Hill Drive, Mt. Pleasant, SC 29464
803.518.3023, www.generalshale.com

Representatives: David M. Woods
Brick and Masonry Manufacturer

Greene Finney, LLP Booth 33

211 E. Butler Road, Suite C-6, Mauldin, SC 29662
864.423.5752, www.greenefinney.cpa

Representatives: Larry Finney, Emily Sobczak
*All things financial-audits, advisory, outsourced
accounting and financial reporting*

H.G. Reynolds Company..... Booth 14

113 Contract Drive, Aiken, SC 29801
803.455.1356, www.hgreynolds.net

Representatives: Graham Reynolds, Ryan
Reynolds, Hank Reynolds, Jeffery Reynolds
*Construction Engineers "Since 1948" specializing
in Construction Management at Risk and
Integrated Project Delivery*

Harper General Contractors Booth 3

320 E Main Street, Spartanburg, SC 29302
864.505.3655, www.harpergc.com

Representatives: Hootie Solesbee, Kyle Snipes,
Paula Edler, Moseley Palms
*General Contractors building trust into everything
that we do.*

keeping you ahead of the **curve**



south carolina school boards association

boardmanship institute

*SCSBA's Boardmanship Institute
offers a year-round training
curriculum focused on leadership
skills for board members on state and
national educational issues.*

Contact Gwen Hampton
for more information

ghampton@scsba.org 803.799.6607

Exhibitors

Health Promotion Specialists Booth 39

125 Laurel Branch Way, Columbia, SC 29212
803.348.2973, www.hps-sc.com

Representatives: Tammi Bryd, Nancy Johnston
School-Based Dental Prevention Program

Hood Construction Company Booth 1

1215 Shop Road, Columbia, SC 29201
803.765.2940, www.hoodconstruction.com

Representatives: Ken Brophey, Donnie Fetner
*Construction Management at Risk firm
experienced in K-12 project delivery.*

Jumper Carter Sease Architects ... Booth 25

412 Meeting Street, W. Columbia, SC 29169
803.791.1020, www.jcsarchitects.com

Representatives: Joel M. Carter, L.Todd Sease
*Architecture that enhances our clients' goals
through collaborative, innovative and sustainable
design*

LS3P Booth 17 and 18

701-A Lady Street, Columbia, SC 29201
803.765.2418, www.LS3P.com

Representatives: Mary Beth Branham, David Ramey
*Providing Architecture, Interiors, and Planning to
Engage, Design, and Transform.*

M. B. Kahn Construction..... Booth 37

101 Flintlake Road, Columbia, SC 29223
803.608.7553, www.mbkahn.com

Representatives: Hayley Bowers, Bret Estridge,
Margaret Rush
*Recognizing over nine decades of continuous
operation, M. B. Kahn Construction Co., Inc.
provides a variety of construction services to all
market sectors across SC.*

Mashburn Construction

Company Booth 40

1820 Sumter Street, Columbia, SC 29201
803.400.1000, www.mashburnconstruction.com

Representatives: Lindsey Yarborough, Josh Kay,
Julianne Dunning, James Hudson
*Mashburn Construction is a statewide general
contractor with more than 4 decades of experience.*

what's new



south carolina school boards association

annual policy and legal service update

*providing you with legislative and
legal changes, policy updates
and publications on the latest hot
education topics throughout the year*

Contact

Stephanie N. Lawrence, Esq.
for more information

slawrence@scsba.org 803.799.6607

Exhibitors

McKnight Construction..... Booth 20

PO Box 204718, Augusta, GA 30917
706.863.7784, www.mcknightconstructionco.com

Representatives: Jane Marie Kinsey, Blakely Downs
McKnight Construction is a women-owned Construction Manager and General Contractor, serving K-12 markets across the Carolinas.

McMillan Pazdan Smith

Architecture Booth 29 and 30

400 Augusta St., Greenville, SC 29601
864.242.2033, www.mcmillanpazdansmith.com

Representatives: Ben Thompson, Michael Chewning, Paulette Myers, Michelle Smyth
McMillan Pazdan Smith is a regional, studio-based architecture, planning and interior design firm.

Metz Culinary Management & Environmental Services..... Booth 36

2 Woodland Drive, Dallas, PA 18612
814.242.6283, www.metzculinary.com

Representatives: Dave Pisarchik, Andrew Chandler
Metz is a leading provider of exceptional school dining services.

Mobile Modular Booth 32

4301-C Stuart Andrew Boulevard, Charleston, NC 28217
410.937.3238, www.mobilemodular.com

Representatives: David Etzel, Jennifer White, Kevin Ifkovits
Mobile Modular provided modular classrooms and buildings.

Moseley Architects Booth 9 and 10

44 Markfield Drive, Suite D, Charleston, SC 29407
804.794.7555 ext. 6011, www.moseleyarchitects.com

Representatives: Celeste Reyna, Bill Laughlin, Corey McCalla, Jimmy Wilhide, Stewart Roberson
Moseley Architects offers design services to school districts across the Southeast

save the
date!

*"Very valuable
information. Love the
panel discussions and
Q and A sessions."*

**south carolina school
boards association**

**legislative
advocacy
conference
and delegate assembly**

**December 3-4, 2022
Charleston**

*The much anticipated SCSBA Legislative
Advocacy Conference and Delegate
Assembly sets the stage for all the legislative
action that takes place from January
through June each year in our state's capital.*

Contact Debbie Elmore
for more information
delmore@scsba.org 803.799.6607

Exhibitors

Musco Sports Lighting Booth 28

100 1st Ave W, Oskaloosa, IA 52577
641.673.0411, www.musco.com

Representatives: Brian Hartman

Musco specializes in the design and manufacture of sports lighting.

Pinnacle Architecture, PA Booth 35

630 Team Road, Suite 200, Matthews, NC 28105
704.847.9851, www.pinnaclearchitecture.net

Representatives: Frank M. Williams, Randall E. Baker, Cameron L. Baker

Full service architectural firm where our school designs make sense.

Quackenbush Architects + Planners Booth 12

1217 Hampton Street, Columbia, SC 29201
803.726.3430, www.quackenbusharchitects.com

Representatives: Jessica Koumas, Doug Quackenbush, Tori Stewart, Spencer Hutchinson
Architecture, Planning, and Interior Design for high performance learning environments.

SfL+a Architects/Firstfloor..... Booth 8

333 Fayetteville Street, Suite 225, Raleigh, NC 27601
919.573.6349, www.sfla.biz / www.firstfloor.biz

Representatives: Robbie Ferris, Tom Hughes
Full-service architectural firm designing energy efficient schools that inspire and engage.

SGA | NarmourWright Design..... Booth 16

804 Meeting Street, Suite 103, Charleston, SC 29403
843.513.8151, www.sganwdesign.com

Representatives: Don Baus, Nicole Kansas
Architecture, interior design, land planning, and landscape architecture services

easy access to district policies



south carolina school boards association

**policies
online**

*providing easy access to district
policies using policies online*

Contact

Stephanie N. Lawrence, Esq.
for more information

slawrence@scsba.org 803.799.6607

Exhibitors

Sodexo Booth 21

20714 Meadow Drive, Sonoma, CA 95476
512.660.8195,
<https://us.sodexo.com/industry/schools.html>

Representatives: Ron Gomez

Sodexo is a professional food service and facilities management provider. Personal attention and efficient, data-driven practices are the hallmarks of Sodexo's K-12 partnerships. Through wholesome nutrition and healthy buildings and grounds, Sodexo helps build strong, resilient learning communities.

Spectrum Enterprise..... Booth 31

7800 Crescent Executive Dr., Charlotte, NC 28217
980.250.1437, <https://enterprise.spectrum.com/>

Representatives: Bill Davidson, Doug Baker

Spectrum Enterprise's portfolio includes networking and managed services solutions: Internet access, Ethernet access and networks, Voice and TV solutions, Managed Application, Cloud Infrastructure and Managed Hosting Services.

SSOE | Stevens & Wilkinson Booth 5

1501 Main Street, Suite 730, Columbia, SC 29201
803.576.5391, www.stevens-wilkinson.com

Representatives: Tim Williams, Shayla Merritt

Enhancing the Experience through Architecture, Engineering, and Interior Design.

Sturdisteel Company Booth 15

2713 Woodland Drive, Waco, TX 76710
254.717.3203, www.sturdisteel.net

Representatives: Gary Wilson

Outdoor stadium seating manufacture, grandstands, bleachers, press boxes

Thompson Turner Construction..... Booth 11

1116 Henderson Street, Columbia, SC 29201
803.429.1738, www.thompsonturner.com

Representatives: H. Paige Carlton, Liz Rhoads, Dr. Chester Floyd

Construction Management @ Risk Integrated Project Delivery Design Build

save the
date!

*"Current issues
and very
informative.
Love hearing
from the
knowledgeable
speakers."*

**south carolina school
boards association**

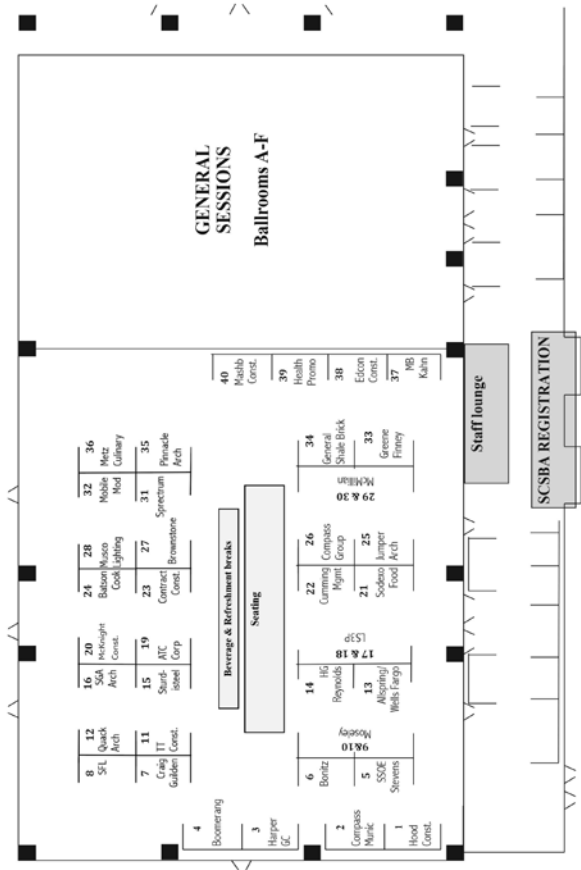
**school
law
conference**

August 2022

*Legal experts and policymakers provide
up-to-date analysis and guide board
members through the often complicated
terrain of school policy and law.*

Contact Gwen Hampton
for more information
ghampton@scsba.org 803.799.6607

Trade show diagram



save the
date!

"One of the best trainings — helped me to think outside of the box about leadership and the functions of leaders."

south carolina school
boards association

beyond the basics

One intensive trending topic at a time

October 13, 2022

Columbia

Contact Gwen Hampton
for more information
ghampton@scsba.org 803.799.6607

[illegible]

effective governance starts here

south carolina school boards association

policy and legal services

*on-site training for boards and
administrative staff on current policy
and legal issues*

Contact
Stephanie N. Lawrence, Esq.
for more information
slawrence@scsba.org 803.799.6607

[illegible]

save the
date!

*"Well-planned
workshop with great
speakers. Interactive
and engaging!"*

**south carolina school
boards association**

new board orientation make-up

June 9, 2022
Columbia

*Participate in a full day of learning for
newly-elected board members.*

Contact Gwen Hampton
for more information
ghampton@scsba.org 803.799.6607

[illegible]

save the
date!

advocate!

*"Highly informative.
Valuable time to interact
with legislators."*

**south carolina school
boards association**

day
at the
capitol

**Wednesday, April 27
2022**

**Columbia Metropolitan
Convention Center**

Contact Debbie Elmore
for more information
delmore@scsba.org 803.799.6607

Thank you
South Carolina
School Board Members
for your valuable
public service.



HALLIGAN
MAHONEY
& WILLIAMS

William F. Halligan
Kathryn Long Mahoney
Vernie L. Williams
Allen D. Smith
John M. Reagle
Thomas K. Barlow
Allison Aiken Hanna
Connie P. Jackson
Kimberly Kelley Blackburn
Jasmine Rogers Drain
Dwayne T. Mazyck
Sheneka S. Lodenquai
Susan M. Fittipaldi



WHITE & STORY^{LLC}
ATTORNEYS AT LAW

Andrea E. White ▲ Ashley C. Story

**3614 Landmark Dr., Ste EF
Columbia, SC 29204
P.O. Box 7036 (29202)**

Phone: 803.814.0993 • Fax: 803.814.1183

www.sodacitylaw.com