

**Dorchester School District 4 Vacancy Notice**  
**Deadline for Application: March 3, 2023**

The Board of Trustees of Dorchester School District 4 seeks a superintendent of schools. All candidates should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications.

- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An administrator with thorough knowledge of and successful experience in school district management including information technology, staff development, program assessment, accountability measures and school improvement.
- A person who understands the complexities of school finance, has the ability to interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- A leader with a vision of educational excellence, who will work cooperatively with the board of education and building relationships with students, staff, parents, and the community to achieve academic excellence for all students.
- A leader who has the ability to analyze current situations, initiate appropriate action, inform the board of trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- An articulate communicator with strong interpersonal skills, demonstrated ability to work creatively, effectively, and visibly with board members, staff, students, parents and the community.

Candidates are requested to submit all the following electronically to [jlegrand@scsba.org](mailto:jlegrand@scsba.org)

- A letter of application indicating interest in this position
- A completed application form, including the Applicant's Statement section (Application is available at [www.scsba.org](http://www.scsba.org))
- A current resume
- Three recent letters of reference written within the last six months

**Send application materials and direct all inquiries to:**

Judy LeGrand  
SC School Boards Association  
803-988-0226  
[jlegrand@scsba.org](mailto:jlegrand@scsba.org)

Applicants must be eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, [licensure@ed.sc.gov](mailto:licensure@ed.sc.gov). Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.