



## Superintendent Search Deadline for applications: September 30, 2024

***The Hampton County School District Board of Trustees has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications for the position.***

### The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents, and the community to achieve academic excellence for all students.
- A leader who can analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong people skills and demonstrated ability to work creatively, effectively, and visibly with board members, staff, students, parents, and the community.
- A person who understands the complexities of school finance, can interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.
- A leader with a proven track record of improved student achievement.

### The application

Applicants are requested to submit all the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at [www.scsba.org](http://www.scsba.org))
- A current resume
- Three recent letters of reference written within the last six months.

Send application materials and direct all inquiries to:

Judy LeGrand, [jlegrand@scsba.org](mailto:jlegrand@scsba.org)

Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, [licensure@ed.sc.gov](mailto:licensure@ed.sc.gov). Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.



### **OUR SCHOOLS**

Ben Hazel Primary  
Brunson Elementary  
Estill Elementary School  
Fennell Elementary  
Hampton Elementary  
Varnville Elementary (Pre-K-3)  
Estill Middle School  
North District Middle School  
Hampton County High School

### **THE BOARD**

Sabrena Graham, Chairman  
Bruce Davis  
Kari Foy  
Debra Holmes  
Hannah Priester  
Marsha Robinson  
Mary Wilson

### **The District**

The Hampton County School District enrolls approximately 2,277 students each year and is staffed by a team of 468 professionals. The annual operating budget is approximately \$31 million. The average teacher salary is \$53,714 and the average years of experience for teachers is 18.54 years. The district has seven National Board-Certified Teachers.