



Agenda

May 9, 2025

SCSBA School Attorneys Association

8:30 – 9:00 a.m. Registration & Continental Breakfast

9:00 – 10:00 a.m. **Impact of immigration enforcement actions on school districts**

This presentation will address issues that school districts may encounter due to recent changes in immigration enforcement policies and actions. The session will review relevant laws surrounding various enforcement mechanisms utilized by local and federal law enforcement, discuss the requests that schools might receive from Immigration and Customs Enforcement (ICE) agents, and outline guidelines that school districts should consider adopting.

Presenter: Deborah B. Barbier, Esquire, Deborah B. Barbier, LLC

Introduction by: Kathryn Mahoney, Esquire, Halligan Mahoney & Williams, P.A.

10:00 – 11:00 a.m. **Overview of the EEOC and the EEOC Complaint Process**

This session will provide an introduction into the U.S. Equal Employment Opportunity Commission (EEOC) and a comprehensive overview of the EEOC investigative process. We will explore the steps in filing and responding to a charge of discrimination, including the necessary documentation and timelines. Additionally, we will discuss the legal implications of EEOC complaints for educational institutions, best practices for handling investigations, and strategies for fostering a compliant workplace.

Presenters: Ylda Kopka, Esq. Assistant Regional Attorney, EEOC Charlotte District

11:00 – 11:15 a.m. Break/Snack

11:15 – 12:15 p.m. **Protecting Against Data Breaches: Insights into the Legal Protections Related to Students' Records**

This presentation will delve into student privacy protections in the context of the increased risk of data breaches. We will examine the evolving landscape of data protection in educational settings. Participants will gain insights into current trends regarding student information security, best practices for safeguarding sensitive data, and legal obligations that schools must adhere to.

Presenters: Doug Webb, Esquire, Greenville County School District

12:15 – 1:15 p.m.

Dealing With Difficulty: How to Keep Your Cool and Stay Civil in an Adversarial World

This session will provide discussion and tips on upholding your civility oath and handling difficult situations with opposing counsel, pro se litigants, judges, or even your own client.

Presenters: Julie Coleman Hunter, Esq., Clawson & Staubes

1:15 p.m.

Closing Remarks and Adjournment (light reception to follow)