

The Williamsburg County Board of Trustees is seeking a Superintendent who will vigorously and successfully lead the district in student learning, operations, human resources and community engagement. The Superintendent should build upon the strengths of Williamsburg County School District, ensuring that it becomes the choice for families and the foundation for success for all students. The Board of Trustees seeks a leader with high expectations who can work collaboratively with all stakeholders to guide the district to reach its fullest potential.

Williamsburg County School District has a long history of effectively educating children to be successful in their lifetime endeavors, with the mission to ensure a world-class education for all students by utilizing a rigorous, innovative curriculum that focuses on creativity, critical thinking, and problem-solving.

Williamsburg County Schools offer a standards-based aligned curriculum to ensure that each student is academically challenged and performs beyond adequate in an environment where excellence is expected.

Desired Qualifications

The Board of Trustees desires a Superintendent who possesses:

- A current South Carolina Superintendent certification.
- Prior experience as a Superintendent or Assistant Superintendent preferred.
- In-depth knowledge of curriculum and instruction with a demonstrated record in leading student achievement improvement.
- Proven district-wide leadership that includes knowledge of all areas of school district operations (curriculum and instruction, buildings and operations, finance, human resources, special education, technology, and communications/public relations).
- A visionary leader who will collaborate effectively with the Board of Trustees and all district stakeholders to achieve academic excellence for all students.
- A strong communicator who is approachable, transparent, and visible in schools and throughout the community.

About Williamsburg County School District

Williamsburg County is a rural county located in the Pee Dee region of South Carolina, rich in history and tradition. Williamsburg County is 934 square miles and home to two primary schools, three elementary schools, three middle schools, two high schools, and one career center. With approximately 3,000 students in two primary schools, three elementary schools,

three middle schools, two high schools, one career center, one alternative school, and one flexible learning environment. Williamsburg County School District employs over 500 full-time certified and classified employees and operates on an annual budget that exceeds \$50 million dollars. Williamsburg County School District is committed to preparing its diverse student body for success in college, career, and citizenship while maintaining the close-knit spirit of its communities.

More information about WCSD, including Stakeholder Survey Results may be found at <https://www.wcsd.k12.sc.us/> and <https://screportcards.com/>

Application Process

Completed applications may be emailed to: Leadingqualitylearning@gmail.com or addressed to: Leading Quality Learning, PO Box 33095, Clemson SC 29633

All emailed applications submitted will receive confirmation of receipt. All applications, regardless of submission method, must be **received by 5:00 p.m., October 24, 2025.**

Applications must include:

- A letter of interest,
- A copy of Superintendent certification. *Applicants must have or be eligible for a South Carolina Superintendent certification.*
- A current resume including:
 - Undergraduate and graduate work
 - Previous professional experience
 - Additional educational preparation and/or certifications
 - Community activities
- Three current professional letters of recommendation (written within the past six months).

Salary and Benefits for the Superintendent will be competitive and negotiable.

Applicant confidentiality will be maintained to the highest degree possible within full consideration of the South Carolina Freedom of Information Act (FOIA).