



[Lancaster CSD – Lancaster County School District Website](http://www.lancastercsc.org)

The Lancaster County School District (Lancaster, South Carolina) has retained the South Carolina School Boards Association to assist in the search for the new superintendent. The Board of Trustees invites applications and nominations for the position.

The search

All applicants should be able to demonstrate a proven record of exceptional leadership with the following additional qualifications:

- A leader with a vision of educational excellence who will work cooperatively with the Board of Trustees to build relationships with students, staff, parents, and the community to achieve academic excellence for all students.
- A leader who can analyze current situations, initiate appropriate action, inform the Board of Trustees when advisable, and who will provide leadership in the development of short-and long-term goals for the district.
- A visible, accessible, approachable leader who is committed to building mutual respect and trust and serving as a model and mentor among staff.
- An articulate communicator with strong people skills and demonstrated ability to work creatively, effectively, and visibly with board members, staff, students, parents, and the community.
- A person who understands the complexities of school finance, can interpret educational and financial data, and who will maximize the use of resources in support of the educational programs of the district.
- An administrator with a thorough knowledge of and successful experience in school district management, including information technology, staff development, program assessment, accountability measures and school improvement.
- A leader with a proven track record of improved student achievement.

The application

Applicants are requested to submit all the following:

- A letter of application indicating interest in this position
- A completed application form, including the applicant's statement section (available at www.scsba.org)
- A current resume
- Three recent letters of reference written within the last six months.

Send application materials and direct all inquiries to:

Judy LeGrand

jlegrand@scsba.org

Candidates must be certified or eligible for certification as a superintendent in South Carolina. If you do not hold a South Carolina superintendent's certificate, please contact the Office of Educator Licensure, South Carolina Department of Education, 803-896-0325, licensure@ed.sc.gov. Applicants will be required to demonstrate their ability to meet all certification requirements prior to finalist interviews being conducted.



OUR SCHOOLS

Adult Education •
Barr Street Learning Center • •
Southside Early Childhood Center •

Brooklyn Springs Elementary •
Buford Elementary •
Clinton Elementary •
Discovery School/GT •
Erwin Elementary •
Harrisburg Elementary
Heath Springs Elementary
Indian Land Elementary
Indian Land Intermediate
Kershaw Elementary •

McDonald Green Elementary
North Elementary •
Van Wyck Elementary

A.R. Rucker Middle
Andrew Jackson Middle
Buford Middle •
Indian Land Middle
South Middle •

Andrew Jackson High
Buford High
Indian Land High
Lancaster High
Lancaster County School District Career
Center

THE BOARD

Melvin Stroble, Chair
Casey Cato, Vice Chair
Tyrom Faulkner, Secretary
Eddie Boykin
Courtney Green
Olivia Hann
Revery Johnson

The District

Lancaster County School District enrolls approximately 15,025 students each year and is staffed by a team of 1500 professionals.

The annual operating budget is approximately \$146 million. The average teacher salary is \$65,302 and the average years of experience for teachers is 13 years. The district has 123 National Board-Certified Teachers. All public schools in the district are fully accredited by the State Department of Education and AdvancED/the Southern Association of Colleges and Schools.